

Ray Franklin is Executive Assistant Director of the Maryland Police and Correctional Training Commissions. Since 1987, he has directed the development of Maryland's new Public Safety Training Center. An experienced Internet systems designer, Ray was responsible for the development of web and email services for Maryland's Department of Public Safety and Correctional Services as well as IADLEST's POST-Net Information Access System, a network linking police standards and training agencies throughout the United States. He has created the National Decertification Index, the first successful effort to nationally consolidate and share information regarding the dismissal for cause of police officers. Ray is an authority on the exploitation of new media technologies by groups committed to racial, religious, and ethnic hate and violence. He has lectured widely and maintains and publishes The Hate Directory: Hate Groups on the Internet. Most recently, Ray conceived and developed the National Law Enforcement Academy Resource Network (N-LEARN), linking police academies throughout the United States.