

## Frequently Asked Questions

### POST Accreditation

- What is the purpose of a POST Accreditation?
  - To evaluate and improve the operational viability of a POST agency by sharing and recommending best practices.
- What are the benefits of participating in an IADLEST POST Accreditation?
  - Defensibility via an objective and thorough assessment process.
  - Independent assessment of compliance with required laws, regulations, policies and procedures.
  - Comparing current operations with industry best practices and emerging issues.
- What is the term of the Accreditation?
  - Three Years
- Can IADLEST provide model documents that meet the standards?
  - No. Each agency is unique.
- How many standards are assessed?
  - Up to 99 depending on the operation. What makes IADLEST Accreditation different is if a standard is not applicable to an agency's operations, that standard is not assessed.
- Are there other organizations that accredit POST Agencies?
  - Not specifically and comprehensively as POST agencies. Other organizations may perform accreditations of certain functions, such as law enforcement operations. IADLEST is the only organization with subject matter expertise in POST operations.
- What is the cost of POST Accreditation?
  - The application fee is \$150.00
  - The initial 3-year accreditation cost is \$5000.00
  - Subsequent accreditations are \$5000.00
  - Travel expenses for the assessment team are extra and are based on actual costs.
- What does an IADLEST POST Accreditation focus upon?
  - Is the POST operating in compliance with state laws and regulations?
  - Is the POST utilizing its delegated authority to its maximum authorized potential?
  - Is the POST operating in compliance with its own policies and procedures?

## **Academy Accreditation**

- What is the purpose of an Academy Accreditation?
  - To evaluate and improve the operational viability of a law enforcement academy by sharing and recommending best practices.
- What are the benefits of participating in an Academy Accreditation?
  - Defensibility via an objective and thorough assessment process.
  - Marketability to prospective students that the academy meets and exceeds the highest standards.
  - Independent assessment of compliance with required laws, regulations, policies and procedures, specifically as they relate to their own state POST.
  - Comparing current operations with industry best practices and emerging issues.
- What is the term of the Accreditation?
  - Three Years
- Can IADLEST provide model documents that meet the standards?
  - No. Each agency is unique.
- How many standards are assessed?
  - Up to 54 depending on the operation. What makes IADLEST Accreditation different is if a standard is not applicable to an agency's operations, that standard is not assessed.
- Are there other organizations that accredit Academies?
- Yes. However, other accreditation processes are usually one-size-fits-all, and an academy can be adversely assessed for not performing certain functions. Worse yet, some accreditation programs have standards that may conflict with the state POST requirements, placing the academy in an unwinnable situation. IADLEST is the only accrediting organization with specific subject matter expertise in law enforcement academy operations, and that can guarantee that all assessors will have with significant experience in academy operations and the law enforcement training function.
- What is the cost of POST Accreditation?
  - The application fee is \$150.00
  - The initial 3-year accreditation cost is \$6000.00
  - Subsequent accreditations are \$6000.00
  - Travel expenses for the assessment team are extra and are based on actual costs.
- What does an IADLEST Academy Accreditation focus upon?
  - Is the academy operating in compliance with state laws and regulations?
  - Is the academy operating in compliance with state POST rules and regulations?

- Is the academy operating in compliance with its own policies and procedures?
- What makes an IADLEST Academy Accreditation different?
  - It is less expensive.
  - It is not designed to be an adversarial process. Our goal is to make the experience a positive one for the agency. We believe that we will learn as much from you as you will from us.

### Audits

- What is the purpose of an IADLEST Audit?
  - To evaluate a specific area of operations of a POST agency or law enforcement academy.
- What are the benefits of participating in an IADLEST Audit?
  - Defensibility via an objective and thorough assessment process.
  - Independent assessment of compliance with required laws, regulations, policies and procedures.
  - Comparing current operations with industry best practices and emerging issues.
  - Justification to funding sources for proof of operational efficiency or to justify additional resources.
- What is the cost of an IADLEST Audit?
  - The cost will be determined by the scope of the area to be audited. Please contact the IADLEST staff with details of the areas you would like to cover in the audit, and we can prepare an estimate.
- What are the types of audits that can be performed?
  - Performance Audit: Efficiency, effectiveness and conforming to best practices
  - Image Audit: Perceptions of external (stakeholders) and internal (employees)
  - Operations Audit: Quality and effectiveness
  - Management Audit: Leadership
  - Content Audit: Comparison to industry best practices
  - Legislative and Policy Audit: Compliance