For newly promoted managers early in their careers, along with more experienced managers who would benefit from training on the fundamentals of leadership development.

Overview

Think about your career for a minute. Maybe you were hired right out of school to be a project leader or a supervisor. Maybe you worked your way up, or maybe you worked for years for an organization in another role and just got promoted.

However you got where you are, you are new at this.

Maybe it is time to move beyond being a manager and become a leader. Foundations of Leadership uses proven methods to help you, as a new manager, to improve your leadership skills. You will get an honest evaluation of your leadership style, and you will learn how your personality and the way you communicate helps or hurts your ability to influence others and resolve conflict.

In addition to the assessment process, you will learn how to see yourself as others see you, and you will receive feedback from a certified CCL coach and your peers. And you will learn about how you handle conflict by participating in a videotaped problem-solving exercise that shows you how to defuse potentially volatile situations in the workplace.

Perhaps most importantly, we will introduce you to our research which shows why leaders derail in their careers.

We have helped a lot of people be successful. Let us help you.

Outcomes

› Learn what your current leadership strengths are, what your needs are and how they affect the functioning of your group.
› Learn how to improve work performance by understanding how people interact with each other.
› Increase your understanding of how to best influence others, and create strategies for managing conflict.
› Establish a network with others in the program that are at the same stage in their careers.
› Set clear goals for future development through a one-to-one feedback session with a certified CCL coach.

QUICK FACTS

TUITION
$3,700 / 3600€

LENGTH
3 DAYS

AVERAGE CLASS SIZE
24

INSTRUCTOR/PARTICIPANT RATIO
1:12

OFFERED IN*
GREENSBORO, NC, USA
SAN DIEGO, CA, USA
BRUSSELS, BELGIUM
Delivered in English

TO REGISTER:
Visit www.ccl.org/fol
or call:
CCL – NORTH AMERICA
+1 336 545 2810
CCL – EUROPE
+32 (0)2 679 09 10

*Also offered through our network associate sites. Visit www.ccl.org/foldates to view all dates and locations.

PROGRAM SPOTLIGHTED IN
The Wall Street Journal

“It’s natural to stay within your comfort zone at work rather than try new leadership approaches that may not turn out well. In Foundations of Leadership, you’re able to safely try some of the tools you may not feel comfortable to try otherwise.”

OLIVIER FLEUROT, PH.D.
RESEARCH AND DEVELOPMENT MANAGER
UNILEVER, HOME & PERSONAL CARE DIVISION

AGENDA

D A Y  1

Charting Your Own Course

› Inventory of prior leadership experience and measurement of where you are today, through a multi-rater assessment of strengths and development needs
› Videotaped exercise on influencing
› Personality preference self-assessment

D A Y  2

Navigating Relationships

› Introduction to CCL’s research on derailment
› Strategies for strengthening relationships in the workplace, along with an assessment of conflict behavior and interpersonal needs self-assessment
› Videotaped conflict scenarios facilitated by CCL coaches

D A Y  3

Setting a New Direction

› One-on-one session with certified CCL coach
› Peer feedback
› Individual goal development and action plans

Additional coaching services can be elected at any point before, during or after program participation. For more details, visit www.ccl.org/coaching.

For information on accommodations and tuition, or to review our transfer and cancellation policy, please visit our FAQ page at www.ccl.org/questions.

STAY CONNECTED

Online Leadership Community

Visit myCCL and myCCL PREMIUM - www.ccl.org/myCCL to begin accessing a host of resources, research and news.

CCL’s Leading Effectively Series

Visit www.ccl.org/leseries to access CCL Podcasts, Webinars and our monthly Leading Effectively e-newsletter.

TO REGISTER

Select a program
Visit www.ccl.org/fol or refer to our Open-enrollment Program Schedule for available dates.

Register online
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Or register by phone
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Class size is limited and many programs require the completion of pre-course assessment surveys. This material is distributed seven to eight weeks in advance of the program and is critical to your program participation. For these reasons, it is important for you to register as far in advance as possible.