



Newsletter

Michael Becar, Executive Director, CEO

International Association of Directors of Law Enforcement Standards and Training

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POST DIRECTOR CHANGES



Georgia - Chris Harvey

Chris Harvey earned a BA in Political Science and Criminal Justice from The Citadel, The Military College of South Carolina, in 1989. After several years of seminary and teaching high school, he began his law enforcement career with the DeKalb County Police Department in 1994, before eventually working as a Homicide Detective.

Chris Harvey (L) with Georgia Governor Brian Kemp (R)

He served terms as the Chief Investigator for the DeKalb County DA Office, the Director of the Cold Case Homicide Task Force for the Fulton County DA Office, and the Chief Investigator for the Secretary of State's Office.

In 2015, he was appointed State Elections Director for the Georgia Secretary of State's Office where he oversaw one Gubernatorial Election, two Presidential Elections, and the implementation of Georgia's first new voting system in 18 years.

In July, 2021, he was appointed as Deputy Executive Director of the Georgia Peace Officer Standards and Training Council where he worked with now retired GA POST Director, Mike Ayers to update the Basic Officer Mandate training Course, increase Equivalency of Training availability, institute a POST-approved Jiu-Jitsu curriculum, and become the first state to require new peace officers to be trained in election law and security.

In January, 2025, Chris was appointed Executive Director of GA POST.

Chris lives in Decatur, Georgia with Cathy, his wife of 27 years, where they have raised their four children. In his spare time, he enjoys working out, reading, and training in Brazilian Jiu-Jitsu.



If your POST has a change of Director, we would like to include a feature of him or her in the next issue of the IADLEST Newsletter. Please forward a bio and picture via email to: [Dan Setzer](mailto:Dan.Setzer@ga.gov)



Register here: [Conference Registration](#)

See the Event Schedule here: [Conference Agenda](#)

International Association of Directors of Law Enforcement Standards and Training 2025 Conference

June 1, 2025 – June 4, 2025

Le Meridien Sheraton Charlotte Hotel Complex
555 S. McDowell St. Tower
Charlotte, NC 28204

Highlights from the IADLEST Special Executive Committee Meeting Minutes

October 30, 2024 Virtual Meeting via Zoom

View the full document here: [Executive Committee Meeting Minutes](#)

(Minutes approved by the Committee February 2025)

Executive Director's Briefing (Mike Becar)

Grants and Requests for Proposals (RFPs)

- IADLEST sent a grant proposal to do an accreditation study for Morocco for \$15,000 which was awarded. This is not for the accreditation. The grant is to train them how to go through an accreditation.
- IADLEST partnered with the Baltimore Police Department on a de-escalation grant submitting a sub-award budget of \$279,553.21. They have not heard if this was awarded yet.
- The Community Oriented Policing Services (COPS) Office is re-purposing IADLEST's Agency Accreditation grant to study what Academies are doing for Active Shooter training and to develop a model curriculum for basic academy training in Active Shooter response. Funding is \$375,000.
 - There were 14 states without accreditation bodies that IADLEST offered mini-grants to (from the original \$600,000 grant from the COPS Office) to help them create accrediting bodies to approve agency use of force policies for federal grant purposes. However, very few states requested the money.
 - Since only a few states requested the mini grants, the COPS Office then asked IADLEST to collect use of force policies from agencies in the states without accrediting bodies to review and approve those use-of-force policies. After doing this, there is still \$375,000 left in the original grant.
- IADLEST received an award from the COPS Office to modernize the Code of Police Ethics and establish a model standard for law enforcement ethics for \$500,000. Brian Grisham and Dianne Beer-Maxwell are working on this initiative.
- IADLEST was denied a Bureau of Justice Assistance (BJA) grand for de-escalation to do a nationwide Job Task Analysis (JTA) related to law enforcement de-escalation and develop standards for an evidence-based training curriculum for \$1.7 million.
- In June, Executive Director Becar mentioned a partnership grant with Strategies for Youth in a Community Oriented Policing Services, this was not awarded.
- In June, Executive Director Becar discussed an award from the Department of Justice (DOJ) for additional funding to redesign and maintain the National Decertification Index (NDI) for five years for \$2.1 million. They are also discussing putting a line item in their budget to support the NDI.
- IADLEST formed a partnership with Florida International University for virtual reality training development in de-escalation to give them technical assistance and to help develop training scenarios and model policies and procedures. IADLEST was awarded \$22,000 a year for three years totaling \$66,000.
- IADLEST just received a purchase order from the US Embassy in Jerusalem for an Academy Accreditation for \$6,000.

Other:

- Every state contributes to the NDI except Hawaii and Rhode Island.
 - Hawaii just formed a POST and selected Victor McCraw as the new POST Director. Once the POST is completely set up, they will contribute to the NDI, but it will be a while.
 - Rhode Island is the only state that certifies but does not decertify officers. Their Governor just set up a stronger board than the Law Enforcement Bill of Rights Board which terminated officers could appeal to. If the new Board upholds the officer's termination, the POST will not decertify

them because they do not use that language; instead they “shelf” their termination and the individual cannot be a police officer in Rhode Island without coming back before the Board.

- The Governor also mandated that those terminated officers should be entered into the NDI, but he assigned that job to the POST Council President instead of the POST itself. This is problematic because the President is a Chief of Police, not the POST and the administrative set up for NDI is for the POST to enter those names, not a Chief of Police. The IADLEST staff is working with their Information Technology (IT) staff on a way to allow the Chief to continue entering those names.
- Once Hawaii is set up and this system issue is fixed with the NDI, all 50 states will be contributing to the NDI. The projected date for the upgraded NDI system is 6-9 months.

Legislative Update (Ben Bawden and Melissa Nee (BBM, LLC))

Mr. Bawden explained that a lot of planning is going on in Washington with the pending election. One bill that will hopefully be re-introduced is the bill that Senator Moran (R-KS) and Senator Whitehouse (D-RI) have been working on to grant POST agencies access to criminal history records. IADLEST crafted this bill with Senator Moran, and BBM believes there is bi-partisan support for this bill. BBM has also shared notes on this bill with other law enforcement associations and the Senate Judiciary Committee.

In mid-October, Senator Whitehouse published some highlights of executive actions under the Policing Executive Order and other initiatives over the past few years. The NDI is getting more attention and was specifically called out in the Whitehouse messaging. BBM continues to talk about the NDI on the Hill to ensure the NDI keeps getting attention. The number of former officers listed in the NDI is tremendous and there continues to be interest in what the next phase of the NDI will look like.

BBM anticipates a lot of change in Congress after the election. They recommend that IADLEST do several one-on-one briefings including initiatives like NDI, the National Certification Program (NCP), and messaging on the POST Criminal History Records access. BBM will track which changes in Congress are most relevant to IADLEST and who needs to be educated on IADLEST the most in the first quarter of 2025.

POST Director Involvement in IADLEST (Mike Becar)

Executive Director Becar shared some ideas for getting more POST Directors involved in IADLEST. One suggestion is to involve POST Directors in the accreditation process as assessors. This could be a challenge for newer POST Directors, however. Additionally, Executive Director Becar recommended that some POST Directors be added to the Accreditation Committee that meets and approves the academy accreditations before they are issued. This committee meets once or twice a year and would give POST Directors a better understanding of the Accreditation program.

Another suggestion is including POST Directors on an NCP committee to look at the programs evaluated by the subject matter experts that are applying for NCP approval. This would allow POST Directors to have hands-on experience with the NCP process, understand what programs are receiving NCP approval. With the continual change in POST Directors this will help educate them and get them involved. Some directors could also get trained in the review process to better understand the lengths that IADLEST goes through to certify courses through the NCP process.

The last suggestion is to create a membership committee. IADLEST has not had a membership committee for a long time, but they could review the membership dues to see if they need to be adjusted or not. Executive Director Becar has been asked if retired officers could pay lesser dues, so that is also something this committee could evaluate and make some recommendations on. Executive Director Becar would like to see some POST Directors as well as Academy Directors on a membership committee. This may not be a long-standing committee, but a short-term committee to do a review of the current membership fees.

The Executive Committee agreed with all of Executive Director Becar’s recommendations to encourage more POST Director Involvement. Executive Director Becar will send the information on these committees to President Smythe who, under the bylaws, can set up these committees without an Executive Committee vote.





2024

IADLEST SOURCEBOOK



**DATA COMPILED FROM THE 50 STATES CRIMINAL JUSTICE OFFICER
STANDARDS AND TRAINING ORGANIZATIONS IN THE UNITED
STATES ON CRIMINAL JUSTICE OFFICER STANDARDS, TRAINING,
CERTIFICATION AND LICENSING PROGRAMS**

The 2024 IADLEST Sourcebook has been posted online. It is ready for immediate download by IADLEST members.

The Sourcebook is FREE to members to download as a PDF or to view online. A paid print version is now available to non-members. Download here: [2024 IADLEST Sourcebook](#)

The Sourcebook consists of 365 survey questions and responses to those questions by the POST agencies in all 50 States.

The questions cover a wide range of topics of interest to POST directors and Academy directors as well as Chiefs and Sheriffs who want to compare their operations to how similar problems are handled in other jurisdictions.

On the following three pages, we have posted a small selection of the survey questions to give you an idea of the scope of the survey.

Topic: Officer Selection Standards

- Q27: Do you have a minimum age requirement?
- Q28: If "Yes" to Q27, the minimum age for being appointed as a criminal justice officer in your state is:
- Q29: Does the law or executive order which created your Commission specify the types of members who are appointed to it?
- Q30: In terms of its relationship to state government in general, is your commission:
- Q31: If "Yes" on Q30, what is the maximum age for being hired as a criminal justice officer?
- Q32: If "Yes" on Q30, the maximum age requirement to be hired as a criminal justice officer is established by
- Q33: The minimum education requirement to be hired as a criminal justice officer is:
- Q34: Does your state require a written examination as part of the hiring process?
- Q35: If "Yes" to Q34, what written examination is used?
- Q36: Are applicants required to be fingerprinted prior to their appointment as criminal justice officers?
- Q37: Must a background investigation be completed to be hired as a criminal justice officer?
- Q38: Who is responsible for conducting the background investigation?
- Q39: What level of criminal conviction disqualifies the applicant from being hired by the employing agency?
- Q40: Does your state have standards or rules concerning the hiring and training of handicapped criminal justice officers?

Topic: Basic Police Officer Training Standards

- Q70: Have uniform state-mandated performance objectives been established for law enforcement basic training?
- Q71: If "Yes" for Q70, have minimum hours been established for law enforcement basic training? If yes, what are the number of minimum hours?
- Q72: If different from Question 71, what is the average number of training hours utilized to complete a basic law enforcement training program by the academies in your state?
- Q73: If different from Question 71, what is the maximum number of training hours utilized to complete a basic law enforcement program by the academies in your state?
- Q74: How many law enforcement officer performance objectives has your state developed for law enforcement minimum training standards?
- Q75: How is the content for the basic law enforcement officer training curriculum developed?
- Q76: What are the criteria for successful completion of basic law enforcement officer training?
- Q77: Basic law enforcement officer training in your state must be completed within:
- Q78: Can minimum basic law enforcement officer training requirements be waived?
- Q79: How many law enforcement officers complete law enforcement officer basic training annually in your state?
- Q80: On average, what percent (%) of basic law enforcement officer trainees fail to meet the requirements for completion of basic training?
- Q81: If officers fail law enforcement officer basic training, can they be readmitted at a later date?

Topic: Academy Systems

Section 9: - Academy Systems

- Q226: How many POST Commission-approved or certified training academies are in your state?
- Q227: How many POST Commission-approved or certified training academies are:
- Q228: Which of the following best describes the process utilized in your state for academy recognition to deliver mandated training?
- Q229: Does your POST Commission mandate a process for the recertification, reapproval, or relicensing of academy recognition to deliver mandated training?
- Q230: Does your POST Commission require mandated minimum standards for training academies?
- Q231: If yes to Q230, which minimum standards does your state mandate for training academies?
- Q232: Does your POST Commission have staff assigned to specific regions of your state or Commonwealth to coordinate POST activities (Regional Coordinators)?
- Q233: Does your POST Commission require field training/on-the-job after completion of basic academy training as a requirement for the completion of entry-level law enforcement training?
- Q234: If yes to Q233, does your POST Commission mandate a minimum number of hours to complete law enforcement field training/on-the-job training?
- Q235a: Does your POST Commission require field training/on-the-job after completing basic academy training for any other mandated entry-level training?

Highlights from the IADLEST Executive Committee Meeting Minutes

February 2, 2025 Washington, DC.

View the full document here: [Executive Committee Meeting Minutes](#)

(Minutes approved by the Committee March 2025)

After being called to order the Committee was addressed by a number of distinguished guests who asked to speak to the group.

Guest Speakers:

William Braniff, Director
Center for Prevention Programs and Partnerships
US Department of Homeland Security

Rob Chapman, Deputy Director
Office of Community Oriented Policing Services (COPS Office)
US Department of Justice

Josh Bronson, Chief of Staff
National Association of Women Law Enforcement Executives (NAWLEE)

Shelby Gadol, Assistant Regional Director
Law Enforcement Outreach and Partnerships
Anti-Defamation League

Executive Director's Briefing (Mike Becar)

Grants and Requests for Proposal (RFPs)

- IADLEST was notified that Baltimore Police Department received a Bureau of Justice Assistance (BJA) award to develop De-escalation and Crisis Response training to their agency for \$500,000 and IADLEST is a sub-recipient to develop the curriculum and train their coordinator at \$279,553.

Other:

- IADLEST participated in a federal webinar to explain the decertification process and demonstrate the National Decertification Index (NDI). Three POST Directors told personal stories about the success they had with the NDI. Tom Quinlin (Ohio), Sean Moriarty (Delaware), and Tim Bourgeois (Michigan).
- Darin Beck (KS) represented IADLEST at a meeting of the National Law Enforcement Consortium on Fighting Extremism and Hate.
- President Smythe (NC), Brian Grisham (IADLEST), and Peggy Schaefer (IADLEST) represented IADLEST at a Department of Justice (DOJ) and National Policing Institute meeting on certifying de-escalation training programs and courses on January 8, 2025.
- Brian Grisham (IADLEST) and Mike Becar (IADLEST) had a meeting scheduled with federal attorneys to answer questions on the NDI which was cancelled. President Trump revoked Executive Order 14074: Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety that ended the National Law Enforcement Accountability Database (NLEAD). This will not affect the NDI and IADLEST is still moving forward with updating the NDI. About 75% of the programing has been completed and the data is beginning to be transferred from the old system to the new system. IADLEST will test the new system with a few POSTs before going live with it for everyone.

Legislative Update (Ben Bawden and Melissa Nee (BBM, LLC))

The new Presidential Administration is making changes daily and everyone is waiting for more information on these changes, especially guidance on grant funding. Mr. Bawden asked that if there are any specific questions or issues IADLEST wants BBM to ask or monitor with the new Administration and Congress to let him know.

The new Administration will be reviewing all programs and grant funding. If a grant is found to be in violation of one of the Executive Orders on things such as Diversity, Equity, and Inclusion (DEI) or immigration, do not be surprised if there is no increase or change in grant funding. The best practice agencies and IADLEST can take now is to look at the Executive Orders and review the grant applications and requirements to remove any wording that would violate those Executive Orders.

Congress has a March 14 deadline to pass another continuing resolution or an omnibus for the appropriations process to continue until September 30, 2025. They are trying to reach an additional agreement on topline spending figures for each individual appropriations bill which they need to do first before working on the detailed spending. Once the topline figures are finalized, they will schedule a grant funding meeting and IADLEST will have an opportunity to do a presentation at that meeting on being a priority for grant funding. Melissa Nee helps facilitate this virtual meeting. BBM has been told to expect funding cuts in FY26 and if that happens Congress will prioritize paying for full-time positions in agencies such as the DOJ, DHS over providing grant program funding.

Significant components of the NCP are focused on within the Law Enforcement De-escalation Training Act which is why IADLEST will be engaged in the next steps and involved in the implementation process with other organizations. This Bill has very strong bipartisan support with Senator Cornyn (R-TX) and Senator Whitehouse (D-RI) leading it. BBM is in initial discussions with Senator Cornyn's office now about hosting a de-escalation training briefing for Capitol Hill staff with IADLEST being a potential panelist for that briefing. Funding for implementation is still in question until the new Administration reviews the grant programs.

IADLEST has made an amazing case to Senate offices on the need for POST agencies to have access to criminal history records. Senator Moran (R-KS) and Senator Whitehouse (D-RI) took the lead on a Bill introduced during the last Congress, which was written with heavy technical assistance by IADLEST to allow POSTs to have access to criminal history records. They want to reintroduce the Bill as soon as possible and there is also interest on the House side from Democrats and Republicans who want to take the lead on the Bill. It fits the criteria of a Bill that would likely make it through Representative Jim Jordan's (R-OH) House Judiciary Committee. He typically has issues with anything that has a cost attached to it, and this Bill is low to no cost and it improves public safety.

BBM is working with the Senators to reintroduce this Bill but is talking about adding one additional piece. Even though NLEAD is on pause right now, no one knows if NLEAD will be reinstated or if another database will be put in its place. BBM wants to ensure that if POSTs have access to criminal history records that they also have access to any federal accountability database as well. But BBM needs approval from IADLEST to add this wording.

BBM already discussed this with the Senators and House Representatives, and they are ready to add a few words to the Bill and do not feel it will hinder final approval. BBM feels strongly with a few other bipartisan Bills that have been agreed upon that the Bill would pass with the additional wording to add access to the federal accountability database. After some discussion by the Executive Committee a motion was made to allow additional wording to be added to the original Bill allowing POSTs to access any future federal accountability databases before it is reintroduced to Congress. If it poses an issue it is easier to remove the wording and reintroduce the Bill than to add the wording later.

President Smythe (NC) asked for a motion for BBM to let the Senators who are drafting the Bill know to add wording to the Bill to allow POSTs access to any future federal accountability database before it is reintroduced to Congress and if it becomes problematic in passing the Bill to remove this additional wording. There was a MOTION by Mike Ayers (GA) and a SECOND by William Kain (TN) to approve the additional wording. The MOTION CARRIED.



IADLEST Does More Than You Know

Project Updates

Our organization is engaged in a number of projects covering a wide range of topics of critical interest to all categories of law enforcement professionals.

IADLEST is active in the following areas:

- ♦ Training
- ♦ Certification
- ♦ Standards
- ♦ Accreditation
- ♦ Audits
- ♦ Research
- ♦ News and Information

See the following pages for details on our activities in these areas.



IADLEST Reciprocity Handbook

Updated 2024

Most states offer training credit to police officers who are hired from out of state.

The IADLEST Reciprocity Handbook details the training in each state and indicates what additional requirements, such as additional training, must be met by an applicant to qualify for certification in that state.

IADLEST Members may download the updated Reciprocity Handbook from our website under the “Members/IADLEST Documents” menu at no cost.

For Members: [2024 Reciprocity Handbook](#)

Non-members may purchase a print copy of the Handbook at the IADLEST Online Store.

For Non-Members: [2024 Reciprocity Handbook](#)



IADLEST Instructor Development Webinars



This series of free one-hour training sessions is directed at police instructors to help them develop their teaching skills. The sessions were recorded and made available on our website. Titles include:

- Designing Innovative Learning Activities
- Incorporating National Standards into Curriculum Design
- Optimizing Learning Environments: Best Practices for Online Training
- Optimizing Learning Environments: Best Practices for Traditional Environments

Recordings of all 50 webinars in the series are available on the IADLEST website and represent a valuable resource for LE instructors and educators who wish to perfect their teaching technique. Go to:

[Advanced Instructor Development Webinars](#)



Elevate Blue Essential Training for Law Enforcement

This IACP/IADLEST effort, supported by the Bureau of Justice Assistance (BJA), will develop a best-in-class online training suite for law enforcement on critical subjects at the forefront of law enforcement today.

Topics available include:

- Community Engagement and Trust
- De-Escalation/Use of Force
- Leadership, Management, and Supervision
- Managing Mass Demonstrations & Protecting Civil Rights
- Recruiting, Hiring, Training, and Retention.

PROVINCE

MAGAZINE

MAY 16, 1923

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CANADIAN NUMBER

Get Your Man

IADLEST Program Updates



CRI-TAC



IADLEST continued to partner with IACP and several national law enforcement organizations, with support from the U.S. Department of Justice's COPS Office, to provide technical assistance and training on a wide variety of topics "by the field and for the field."



Officer Safety and Wellness



IADLEST, in partnership with the International Association of Chiefs of Police (IACP) and the Bureau of Justice Assistance, U.S. Department of Justice, developed an 8-hour basic academy course to underscore that officer wellness must start at the beginning of the officer's career.

You can download the full curriculum here: [What Does Wellness Look Like?](#)



Vermont Police Academy JTA and Curriculum Development

IADLEST is four months into the 3-year project and anticipates developing 700+ hours of training topics for Vermont's certification course for all entry-level officers.

All of the Vermont Police Academy training courses will be NCP certified by IADLEST.



Texas Data-Driven Approaches to Crime and Traffic Safety

This program is a multi-faceted program that provides agencies and their members with a variety of on-site and remote analytical/technical assistance and training and is geared to the specific needs of a given agency and its personnel, regardless of its current capacities, at no cost to the agency. Recent course deliveries include the following:

January 2025	El Paso County Sheriff	1/21/2025
March 2025	Schertz Police Department	3/11/2025
	Schertz Police Department	3/12/2025
April 2025	Kleberg Sheriff's Office	4/3/2025

TxDOT has brought a Texas centric approach of a successful strategy to train and encourage non-CMV local and county certified officers to actively enforce common operator violations (i.e.: speeding, disregard of traffic signals, etc.).

Both the 4-hour (Train the Trainer) and the 2-hour (Basic) Texas-Truck and Bus Traffic Enforcement Training workshops are presented at no cost to the participants or the agency. Recent course deliveries include the following:

January 2025	Alamo Area Regional Police Academy	1/15/2025	4-Hr Course - (TtT)
	Galveston County Sheriff's Training Center	1/16/2025	4-Hr Course - (TtT)
	Galveston County Sheriff's Training Center	1/17/2025	4-Hr Course - (TtT)
	Texas City Police Department	1/23/2025	2-Hr Course - Basic
	Corpus Christi Police Department	1/24/2025	2-Hr Course - Basic
	Corpus Christi Police Department	1/24/2025	4-Hr Course - (TtT)
February 2025	Brownsville Police Academy	2/19/2025	2-Hr Course - Basic
	Brownsville Police Academy	2/19/2025	4-Hr Course - (TtT)
	Brownsville Police Academy	2/20/2025	2-Hr Course - Basic
	Brownsville Police Academy	2/20/2025	2-Hr Course - Basic



Nationally Certified Training Program (NCP)

IADLEST conducts the National Certification Program (NCP) to establish law enforcement training standards and best practices relating to improved professionalism and skill sets for our nation's first responders. NCP courses are recognized nationally and designed to count towards officers' mandatory in-service training requirements.

There are now over 350 certified courses to choose from covering all aspects of LE training.

To see a listing of the new and recertified courses approved during the last three months go to page 41.



IADLEST National Certified Instructor (INCI)

In 2018, IADLEST launched the IADLEST National Certified Instructor Program (INCI) to recognize and acknowledge the Nation's FINEST instructors. These individuals display the best practices in training delivery by being highly recommended by POST and Academy Directors and by maintaining their training acumen by completing continuing professional education instructor coursework.

To see a listing of the instructors nationally certified during the last three months go to page 32.



IADLEST International Certified Instructor (IICI)

The IADLEST International Instructor certification is focused on all instructors that teach law enforcement officers in countries outside the United States. It is also useful for those instructors from the United States that teach in foreign countries as part of U.S. Department of Justice, U.S. Department of State, U.N. missions, or other assignments where the credibility of instructor qualifications are paramount to securing assignments or the recognition of international partner countries.

To see a listing of the international instructors certified during the last three months go to page 36.



Nationally Certified Training Program (NCP) Update

From Executive Director, Mike Becar:

“When presenters submit their in-person courses for IADLEST certification, our reviewers evaluate the curriculum using a detailed rubric that includes 44 distinct criteria, such as the lesson plan, learning objectives, references, copyright compliance, and plagiarism concerns, among others. If the curriculum fails to meet the required standards, it will not be certified. IADLEST is committed to certifying only those courses that meet our rigorous quality standards.”

There are now more than 300 training programs in our catalog, ranging from 1-hour online training to 40-hour intensive, hands-on, live classroom training.

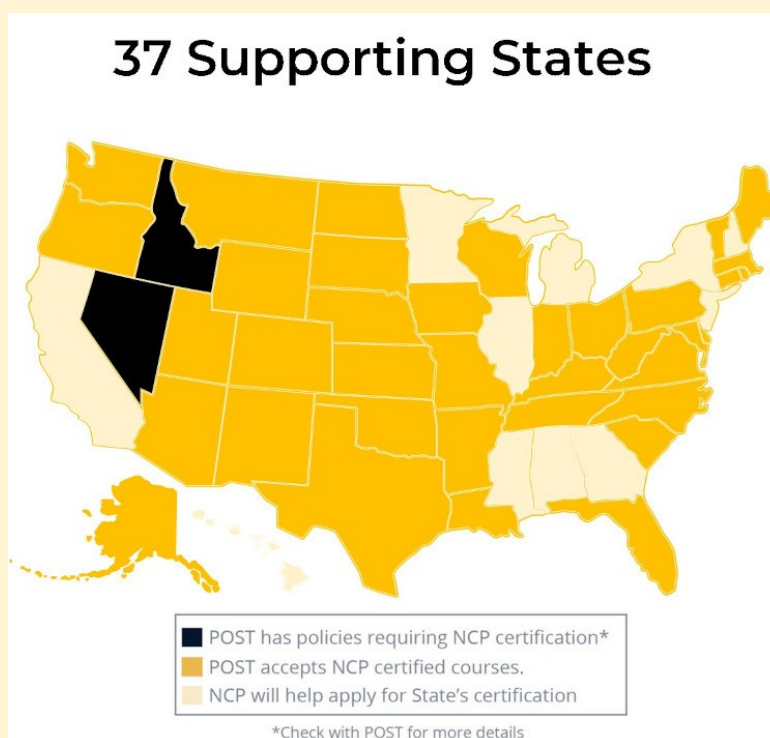
Many of the training programs are FREE or low-cost.

Our newly designed online NCP Course List features a robust “Search” routine that will allow you to quickly find exactly the course that meets your current training needs.

See: [NCP Course List](#)

Or, you can browse our online NCP Course Catalog.

See: [NCP Course Catalog](#)





IADLEST/LAPSEN Certified Youth Instructor

In 2022, IADLEST and the Law & Public Safety Education Network (LAPSEN) launched the Certified Youth Instructor Program (CYI) to recognize and acknowledge the Nation's finest instructors who work in schools and youth programs designed to foster careers in law enforcement. These individuals display the best practices in training delivery by being highly recommended by their schools, youth program directors, or the LEAs for whom they work. This program is for all instructors working with youth in law enforcement career programs and related public safety programs.

To see a listing of the youth instructors certified during the last three months go to page 37.



IADLEST Use-of-Force Policy Certification

Through Presidential Executive Order 13929, the U.S. Attorney General, as appropriate and consistent with applicable law, will allocate Department of Justice discretionary grant funding only to state, local, tribal, and university or college law enforcement agencies that have obtained (or are in the process of seeking) credentials certifying that they meet certain mandatory and discretionary standards for safe policing.

For agencies that do not have a state-level accrediting organization, IADLEST serves as the accrediting agency.

The states without accrediting organizations are Alaska, Hawaii, New Mexico, and West Virginia.



IADLEST Surveys - Members Ask Each Other

Many of the questions you might have about your operations may have already been answered by surveys sent out to IADLEST Members.

There were several surveys of interest posted recently including:

1. Accreditation for law enforcement departments
2. Mandatory Human Trafficking Training
3. Reciprocity Pathway for Federal - Local Police

Members can see the results here: <https://www.iadlest.org/members/surveys>



IADLEST Academy Accreditation

IADLEST POST Accreditation

Accreditation affirms that the agency or academy is adhering to the highest international standards with regard to police standards and training.

Accredited Academies:

National:

- Idaho Peace Officer Standards and Training
- Washtenaw Community College

International:

- Kosovo Academy for Public Safety
- Police Training Center of the Ministry of Interior of the Republic of North Macedonia
- Dubai Police Criminal Investigation Department Training Center
- United Arab Emirates Ministry of Interior Police College
- Albania Security Academy
- Police Academy of the Interior of the Federation of Bosnia and Herzegovina
- Guyana Police Force Training Center
 - Eve Leary Campus, Georgetown
 - Suddie Campus, Essequibo
 - Adventure Campus, Berbice
- National Police College of Jamaica

In Progress:

- Colombian National Police Standards Center
- Arkansas Department of Public Safety, Northwest Arkansas LE Training Academy
- National Patrol Police Academies (Kyiv, Rivne and Kryvyi Rih)
- Royal Bahamas Police Force College
- Dubai Police Traffic Investigation Department Training Center

Continued page 23

North Macedonia: Police Training Center is Presented the Certificate of Reaccreditation through International Association of Directors of Law Enforcement Standards and Training

(Reprinted from the Weekly Report: Assistant Attorney General Criminal Division ICITAP March 19, 2025)

On March 13, 2025, the US Ambassador presented the IADLEST Certificate of Reaccreditation of the Ministry of Interior (MOI) Police Training Center (PTC) to the Minister. This accomplishment, three years after the initial accreditation, was successful due to the dedication and unwavering commitment from PTC leadership, the accreditation staff and ICITAP support.

This was truly a team effort with the ICITAP-North Macedonia mission contributing with translation, coordination, mentorship and true dedication in the work leading up to the final evaluation. And assessment.

In November 2024, the IADLEST Accreditation Committee notified the MOI Police Training Center that they had successfully completed all requirements and criteria for recertification.

At the ceremony, the Interior Minister stated: "The accreditation is yet another big step forward in establishing the Centre as a top, credible and professionally equipped center for training that the Ministry needs for all its police services and organizational units."

In her address, the U.S. Ambassador said the accreditation was not only a formality, but also a rigorous process that evaluated every aspect of the academy, from changes to the curriculum and training to facilities and administrative practices. "This achievement has set a high standard that has to be constantly improved and maintained," she noted, adding that the so-called bad guys always learned new ways to break the law, which was why work had to be done more quickly.

The MOI Minister presented a plaque for successful cooperation and continuous support to the U.S. Ambassador. The Prime Minister also attended the event and congratulated the MOI leadership for this great accomplishment.

In furtherance of ICITAP Objective: 5.12, the ICITAP-North Macedonia Mission maintains an enduring partnership with the Police Training Center to assist the development of a relevant police training and advance the training capacities for law enforcement officers through INL funding. In North Macedonia, ICITAP works with the support of and in coordination with the U.S. Department State's Bureau of International Narcotics and Law Enforcement Affairs (INL) and the U.S. Embassy. News reported at: <https://mvr.gov.mk/vest/34314>

POC: ICITAP-North Macedonia Attache~ Michael.McKee@usdoj.gov



Playful information from the Lyon County Kentucky Sheriff's Office:



Credit: Found on Facebook



The Academy Innovations research project is supported by the U.S. Department of Justice COPS Office. The project is designed to develop evidence-based training methods for the law enforcement industry. The goal is to identify improved methodologies for delivering entry-level law enforcement training content.

Project Results

This one-of-a-kind research project utilized ongoing academy classes to answer the following questions:

1. Does the frequency of instruction on a topic (integrated into the curriculum at specific intervals) impact knowledge retention?
2. What impact does online instruction have on knowledge retention (positively or negatively) compared to traditional classroom delivery?

The results have been published in two formats:

A practitioner's guide now available on the COPS Office website

And

A technical paper published in The Policing Journal.

See the Academy Innovations page on the IADLEST website for links to these and other project resources.

[Academy Innovations: Project Results](#)



Emergency Medical Response Training

Photo credit: Photo by Jay Heike on Unsplash

Legal Fundamentals: Critical Decisions for Law Enforcement

IADLEST has received funding from the U.S. Department of Justice's Bureau of Justice Assistance to provide training support to the nation's law enforcement agencies on topics related to critical decisions and legal fundamentals.

Project Goal:

The project goal is to provide free training resources that increase the competence and confidence of officers related to their legal authority, parameters, and responsibilities. This includes strengthening officer understanding about the constitutionality of daily decisions they make.

In support of this project, IADLEST is developing a cutting-edge digital training resource designed to support critical decisions based on legal fundamentals for law enforcement professionals.

Project Scope:

The Legal Fundamentals: Critical Decisions digital job aid will incorporate best practices for adults to interact with and learn foundational information related to legal fundamentals and implications for daily decision-making for officers. Working with our legal, technology, and curriculum development experts, the digital job aid is being designed around a set of fundamental legal categories so users can explore core principles of critical decision-making. Each principle will offer a variety of ways for users to interact including scenarios, videos, audio, case law, resources, and knowledge assessments.

The digital job aid will be accompanied by a robust guide for users and a trainer's guide with examples on how the tool can enhance or supplement existing basic, in-service, and roll-call training, including sample scenarios and test questions.

Projected Launch:

The anticipated launch date for the digital job aid is in the Fall of 2025. For questions or additional information, Project Manager Dianne Beer-Maxwell can be reached at Dianne@iadlest.org.

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This project was supported by Contract No. 15PBJA-22-GK-03711-JAGT awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice.





Model Standards

It is in the spirit of growth and responsiveness that the International Association of Directors of Law Enforcement Standards and Training has resolved to establish a set of MODEL STANDARDS to which all states may aspire.

Current sets of Model Standards are posted on the IADLEST website:

[Model Standards for POST Agencies](#)

[Firearms Instructor Certification](#)

[IADLEST Training Standards](#)

In addition, the following informational items are available on the IADLEST website:

[Military Police Training and Reciprocity](#)

[US Army Physical Readiness Requirements](#)

[Federal Training Reciprocity Manual](#)



Police machine gun mounted on an Indian motorcycle 1918

Photo Credit: Library of Congress

IADLEST Has an Important Seat at the Table

- ♦ IADLEST participated in a federal webinar to explain the decertification process and demonstrate the National Decertification Index (NDI). Three POST Directors told personal stories about the success they had with the NDI. Tom Quinlin (Ohio), Sean Moriarty (Delaware), and Tim Bourgeois (Michigan).
- ♦ Darin Beck (KS) represented IADLEST at a meeting of the National Law Enforcement Consortium on Fighting Extremism and Hate.
- ♦ President Smythe (NC), Brian Grisham (IADLEST), and Peggy Schaefer (IADLEST) represented IADLEST at a Department of Justice (DOJ) and National Policing Institute meeting on certifying de-escalation training programs and courses on January 8, 2025.
- ♦ Brian Grisham (IADLEST) and Mike Becar (IADLEST) had a meeting scheduled with federal attorneys to answer questions on the NDI which was cancelled. President Trump revoked Executive Order 14074: Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety that ended the National Law Enforcement Accountability Database (NLEAD). This will not affect the NDI and IADLEST is still moving forward with updating the NDI. About 75% of the programing has been completed and the data is beginning to be transferred from the old system to the new system. IADLEST well test the new system with a few POSTs before going live with it for everyone.
- ♦ Brian Grisham and Jon Blum attended the Vermont Commission meeting to discuss the final JTA report that IADLEST submitted and helped answer questions.
- ♦ Skeet Brewer, Past President Mike Ayers and the Federal Law Enforcement Training Center (FLETC) Academy hosted all POST Directors at a working retreat at FLETC and invited the IADLEST Partner Advisory Committee (IPAC) to join them for the first day.
- ♦ Brian Grisham gave a presentation on the NDI at the National Association of Police Organizations (NAPO) at their annual conference in Nashville, TN.
- ♦ Brian Grisham attended the Law Enforcement Knowledge Lab steering committee meeting on September 10, in Washington DC.



“To listen well is as powerful a means of communication and influence as to talk well.”

— John Marshal



IADLEST Partner Advisory Committee (IPAC)

The IADLEST Partner Advisory Committee (IPAC) is comprised of fifteen organizations that provide services to Law Enforcement and Corrections Officers and their organizations. Members of the IPAC help ensure that training and standards meet the needs of the Public Safety industry, help to promote the adoption of best practices, and provide IADLEST with perspectives and recommendations regarding selected IADLEST projects and initiatives. The IPAC also offers support and recommendations for assisting IADLEST with attaining its annual funding objectives to ensure the viability and continuity of IADLEST for the benefit of the public safety community.

IPAC Members meet during the IADLEST Conference in June 2024



VIRTUAL
ACADEMY®





The National Decertification Index has been under development and in use in various forms for over 20 years. It has provided law enforcement agencies with a tool to help screen the backgrounds of prospective new hires, be they new recruits or officers transferring from another agency.

Records regarding officer misconduct are entered by police officer standards and training agencies (POST Agencies), or other certifying authorities. These records are made available for query by police, sheriffs, and other qualified agencies in order to give those agencies full information about individuals applying for hire.

Over the life of the system, a total of over **56,572 records** have been entered by **50 certifying agencies**.

UPDATE:

Progress on the NDI revision and expansion project continues apace.

One significant addition to the new system will be the ability for individuals querying the database to print out a receipt documenting that a search was made even if the search produced no results.

Expansion Project

With the sponsorship of the US Department of Justice, Office of Justice Programs, Bureau of Justice Assistance, the NDI has embarked on a radical redesign and expansion of features.

Some states have made query of the NDI a legal or regulatory requirement for the hiring agencies under their jurisdiction.

For more information and to request access to the NDI see:

[IADLEST National Decertification Index](#)





National Law Enforcement Academy Resource Network (NLEARN)

NLEARN is a service of IADLEST offered at no cost to law enforcement instructors, academy personnel, training coordinators, and patrol officers.

This service posts weekly news about training opportunities, as well as references to news reports and technical articles of value to all segments of the law enforcement community.

NLEARN also serves as a repository of lesson plans, training manuals, and online training programs ready for immediate download or use by members of the website.

A weekly email alert is sent out listing the new content added to the website.

The email list currently includes over 17,000 recipients.

Recent posts include:

How MMA Impacted Police Work

Model Policies for Law Enforcement Agencies

Death Investigations: Guide for Investigators

Ebike Safety for Teens

WA Bans Popular Handgun in Training

Women in Policing International Surveys

Your IADLEST membership automatically gives you full access to all NLEARN resources. Log in here:

[NLEARN Website](#)



About IADLEST

Mission

IADLEST's mission is to support the innovative development of professional standards in public safety through research, development, collaboration and sharing of information, to assist states and international partners with establishing effective and defensible standards for the employment and training of public safety personnel.

Focus

IADLEST is an association of standards and training managers and leaders. Its primary focus is criminal justice standards and training. To the extent that the focus and the values promoted thereby can be furthered and shared, all training professionals are welcome as members.

Activities

IADLEST offers its members an opportunity to meet with other training and standards managers to exchange ideas, seek advice, and to compare progress. Members receive the products of IADLEST projects, national policy input, and innovations in criminal justice standards and training.



New **NATIONALLY CERTIFIED INSTRUCTOR** UPDATE

by: Kelly Alzaharna, IADLEST Program Manager



Each quarter, we recognize our newest recipients of IADLEST's National Certified Instructor (INCI) Program certification. They are subject matter experts (SME) who have focused their talents on law enforcement training, increasing IADLEST's influence on training excellence, and making a continued, positive impact on the work of law enforcement officers. IADLEST's National Certified Instructors come highly recommended by their peers or IADLEST members.

Their credentials include significant training and curriculum development experience and a demonstrated commitment to improving criminal justice training and society.

[See the full list of INCI Instructors](#)



Adam Hawkins

Adam is a Captain with the New Hampshire Police Standards and Training Council and heads the Professional Development Bureau, where he guides statewide academy training programs, oversees record and LMS systems and implements wellness initiatives.



Joseph Preciado

Joe is a sergeant with Ventura Co. Sheriff's Office where he oversees all in-service training. He teaches the science-based interviewing course. He also instructs Gracie Survival Tactics, Tactical Communications, and De-escalation.



Max Garces

Max is a Senior Investigator in the Homicide Division of the Fresno Co. District Attorney's Office. He currently teaches for Savage Training Group and has developed a POST-approved class in Science-based Interviewing.



Scott Savage

Scott served as an officer in the San Francisco area for 24 years before starting his own training company. He is the CEO and founder of the Savage Training Group, an organization made up of expert instructors providing advanced training to LE.



Matthew Botterbusch

After 26 years experience in policing, Matthew co-founded First State Force Review LLC to advise LE agencies on use-of-force analysis. He oversees the Use of Force Review and Analysis Unit at the New Castle County Division of Police.



Daniel Flippo

Daniel served with the Santa Cruz (CA) Police Department for 29 years. He created his department's tactical team from scratch developing it into a functioning, professional 18-man team. He continues to teach all aspects of tactical response.



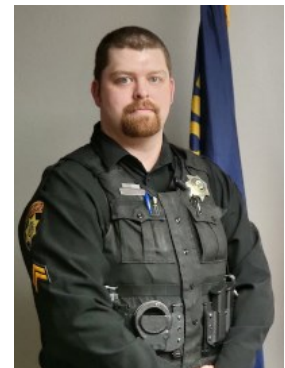
Kyle Cardin

Kyle serves in the Santa Clara (CA) Police Department as Training Division Sergeant. He was on the SWAT team, a FTO and Academy Instructor. He now has the unique opportunity to roll out new training and measure the effectiveness of that training in the field.



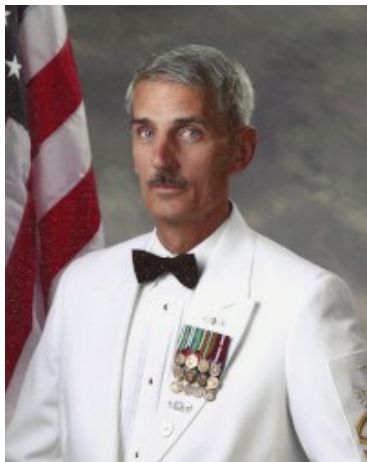
Larry Pearson, Jr.

Larry has been a trainer for the Bexar County Sheriff's Office Academy, the US Capitol Police Academy and the El Paso Community College LE Academy. He has taught basic and in-service training within the Alamo Area Region encompassing 13 counties in Texas.



Kyler Parmelee

Kyler is a Court Security/Transport Officer with the Flathead Co Sheriff's Office. He is the Asst. Team Leader and Instructor for the Detention Response Team. He teaches Taser, defensive tactics, firearms and active attack response.



Robert W. Young, Jr.

Robert is the Assistant Staff Development Supervisor for the South Carolina Health Public Safety Division. He teaches a wide range of topics including bias-based policing, police Ethics, use of force, active threat response and tactical medicine.



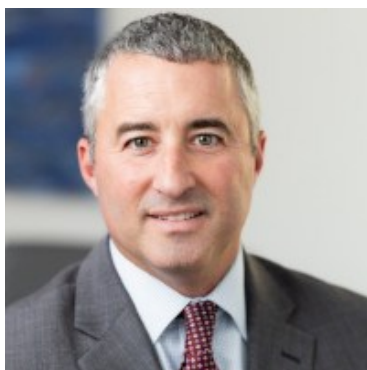
Randal N. Hahn

Randal is a retired officer with over 34 years experience. His instructor portfolio includes police K-9, SWAT, chemical munitions, handgun, shotgun, rifle, pepper spray, Taser, DT, active shooter and de-escalation.



David Snively

David has been dedicated to public safety since 2007, starting as a 911 operator and rising to Chief of Police. He now works for a nonprofit supporting research on evidence-based policing. He also teaches Criminal Justice at Georgia State University.



Michael Rein

Michael retired as the Deputy Chief of the Rutgers University Police. He is a regular instructor in NJ police academies teaching ethics, risk mitigation, internal investigations, social media etiquette for public employees and use of force.



Storm Colleton

Storm is a former NJ state trooper. He now teaches executive protection, driver training, tactical medical care, bomb detection, weapons, self defense, emergency extraction and advanced counter surveillance.



Artur Sadowski

Artur is a retired NYPD detective and founder of Police Weapons Training & Consulting, LLC. He also served as an MP in the Marines. He has trained over 1,000 officers in the use of firearms, pepper spray, Taser, scenario and simulator-based training.



Marlon Marrache

Marlon served 24 years with the LAPD including 12 years in Police Misconduct Investigations. He now teaches Internal Affairs and has launched a podcast called the IA Guy, a Police Podcast.



Steven Kramer

With 26 years experience, Steven is now service as Chief of the Green Oak (MI) Township Police Department. He has extensive expertise in subject control, firearms, mechanics of arrest, duty to intervene, SWAT and de-escalation.



John Nelson

John began his career in law enforcement in 1988. As a lieutenant in the Novi Police Department (CA), among other duties, he serves as Field Training Unit Commander. He is responsible for the review, selection and testing for police applicants.



Edward Chan

Eddie is a Senior Instructor with the Savage Training Group and a sergeant with the San Jose Police Department (CA). He developed the curriculum for the FTO, FTO Update, and FTO Supervisor training. He is also a Police Motorcycle Trainer and developed curriculum for tactical weapons deployment and VIP Escorts.



Chad Double

Chad served 22 years with the Farmington Hills PD (MI). He now teaches at multiple Community College police academies specializing in report writing, vehicle stops, crime investigation, patrol tactics and domestic violence.



Eric Sands

Eric has over 33 years experience and for the last 17 years, Training Coordinator for the Markle (IN) PD. He teaches firearms, less lethal, use of force and medicolegal death investigations.

NEW INTERNATIONALLY CERTIFIED INSTRUCTORS UPDATE

By: Kelly Alzaharna, IADLEST Program Manager



[See the full listing of IICI Instructors](#)



Vergil Curso

Vergil is an instructor with the Dubai Police – Marine Pollution Control Centre. He teaches specialized and basic safety training and seamanship. The courses focus on regulations, safety, vessel operations and navigation.



International Certified Instructor Program

The IADLEST International Certified Instructor is focused on all instructors that teach law enforcement officers in countries outside the United States. It is also useful for those instructors from the United States that teach in foreign countries as part of U.S. Department of Justice, U.S. Department of State, U.N. missions, or other assignments where the credibility of instructor qualifications are paramount to securing assignments or the recognition of international partner countries.



Bryan Carter

Bryan served as Chief of Police for the Covington, KY PD. After retiring he trained police officers in the Ukraine until the Russian invasion in 2022. He has served as a vice officer, SWAT hostage negotiator and shift commander. He is currently an adjunct professor at Northern Kentucky University teaching Basic Criminal Investigation.



IADLEST/LAPSEN Certified Youth Instructor



We congratulate educator Daniel Loesch, in the latest group of individuals to receive Certified Youth Instructor certification from IADLEST.

Daniel serves as a Teacher of Law Enforcement & Public Safety at Cape May County Technical High School (NJ). His curriculum provides students with a comprehensive understanding of law enforcement, the legal system, corrections, homeland security, fire science, and more.

Prior to his teaching career, he served in the Philadelphia Police Department (2008-2022). Over the course of his career, he gained expertise in community policing, emergency response, criminal investigations, and narcotics enforcement. He played a key role in organizing crime prevention strategies, managing community relations, and overseeing dignitary protection during high-profile events.

Teaching:

“If you are planning for a year, sow rice; if you are planning for a decade, plant trees; if you are planning for a lifetime, educate people.”

– Chinese Proverb



IADLEST/LAPSEN Certified Youth Instructor



We congratulate educator Leticia Garcia, in the latest group of individuals to receive Certified Youth Instructor certification from IADLEST.

Leticia is a dedicated criminal justice and forensic science educator with over seven years of teaching experience at the high school and college levels. She is a retired adult probation officer with 20 years of experience. Currently, she teaches dual credit courses at South Texas College and online courses with Texas Southmost College.

In addition to law enforcement training, she has extensive experience in criminal justice research and statistics. She holds a Master's degree in Criminal Justice.

Beyond teaching, Leticia is a trained advocate for domestic violence and sexual assault survivors, demonstrating a strong commitment to justice and victim advocacy.

Education:

"Education is a better safeguard of liberty than a standing army."

- Edward Everett



IADLEST/LAPSEN Certified Youth Instructor



We congratulate educator Daniel Murphy, the latest individual to receive Certified Youth Instructor certification from IADLEST.

Daniel has been teaching Criminal Justice, Law Enforcement and Leadership at Thomas Edison High School of Technology in Maryland.

Prior to teaching at Thomas Edison he served in the Marine Corps, was a firefighter/EMT and Fire Officer, served in the US Secret Service and worked dignitary protection for a former Secretary of State. He was a Certified Strength and Conditioning Specialist and Tactical Strength and Conditioning Facilitator through the National Strength and Conditioning Association.

Fitness:

“Success as a trainer isn’t measured in pounds lost or muscle gained. It’s measured in the confidence and determination that grows in your clients.”

– Unknown



Photo credit: Gerd Altmann from Pixabay

IADLEST

We encourage you to visit IADLEST's robust set of social media sites, that can assist your search for training and standards information.

- [Facebook](#)
- [LinkedIn](#)
- [X \(formally known as Twitter\)](#)
- [YouTube Channel](#)

IADLEST Nationally Certified Training Courses Update



IADLEST

National Certification Program Certified Courses

For more information, contact

Rick@iadlest.org

<https://iadlest-ncp.org/>

Active Shooter



Vector Solutions

[Active Shooter Preparation and Response](#)

2 Hour

Online



VirTra

[Behavior Threat Response 2: Less Lethal Consideration](#)

7 Hour

Classroom

[Critical Incident Response](#)

1 Hour

Online

Criminal Investigation



NW3C

[Introduction to Intelligence Analysis](#)

4 Hour

Online

Free

Criminal Investigation (cont'd)



NW3C

[Intelligence Writing and Briefing](#)

24 Hour

Classroom

Free



Inline Consulting

[Background Investigator](#)

16 Hour

Classroom



Vector Solutions

[First Amendment Auditors and Sovereign Citizens](#)

1 Hour

Online

[Human Trafficking Basics for First Responders](#)

1 Hour

Online

[Drug Interdiction](#)

1 Hour

Online



Innovative Systems

[Uzbekistan Law Enforcement Academy Basic Counter-Terrorism](#)

80 Hour

Classroom

Community Policing



Vector Solutions

[Rapidly Evolving Challenges, Perspectives and Responsibilities of LE](#)

1 Hour

Online

[Cultural Competency in Law Enforcement](#)

1 Hour

Online

Community Policing (cont'd)



PoliceOne Academy

Implicit Bias

1 Hour Online

Cultural Awareness and Diversity Overview

1 Hour Online

The LGBTQ Community

1 Hour Online

Interacting with the Mentally Ill as a First Responder

1 Hour Online

De-Escalation



VirTra

Crisis De-Escalation

2 Hour Classroom

Defensive Tactics



Controlled Force

Close Range Subject Control & Countermeasures - Instructor Course

40 Hour Classroom

Emergency Services



Vector Solutions

CPR Academic

1 Hour Online

Ethics



PoliceOne Academy

[Shaping an Ethical Workplace Culture](#)

1 Hour

Online

Instructor Resources



AXON Enterprises

[AXON Body Worn Camera 3 - Instructor Certification](#)

12 Hour

Hybrid



Vector Solutions

[Law Enforcement Instructor Best Practices and Values](#)

1 Hour

Online

[Patrol - Officer Training Techniques](#)

1 Hour

Online



Leadership



10-8 Pro Training

Executive Communications Seminar

6 Hour Classroom



PoliceOne Academy

Emotional Intelligence for Leaders

1 Hour Online

Employee Recognition

1 Hour Online

Sexual Harassment for Managers

2 Hour Online

Developing Leadership

1 Hour Online



Vector Solutions

Servant Leadership

1 Hour Online

Legal Aspects



PoliceOne Academy

Litigation Procedures

1 Hour Online

Officer Survival



PoliceOne Academy

Ambush Awareness and Preparation

1 Hour Online

Distracted While Driving

2 Hour Online

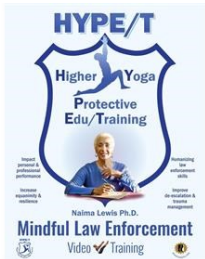
Officer Wellness



Vector Solutions

Health and Wellness in Public Safety

1 Hour Online



HY-DY, Inc.

HYPER/T Mindful Law Enforcement Training

3 Hour Online



PoliceOne Academy

Dispatcher Stress Management

1 Hour Online

Officer Wellness & Mental Health Wellness

2 Hour Online

Law Enforcement and the Family Dynamic

1 Hour Online

Building Financial Strength in First Responder Families

3 Hour Online

Officer Wellness (cont'd)



NW3C

STORM #5: [Financial](#)

1 Hour Online Free

STORM #6: [Family and Social](#)

1 Hour Online Free



Innocent Justice Foundation

[SHIFT– Supporting Heroes in Mental Health Foundational Training](#)

8 Hour Classroom

Patrol Tactics



Vector Solutions

[Patrol - Critical Incident Stress Management](#)

1 Hour Online

[Patrol - Sex Crimes Against Children](#)

1 Hour Online

[Suicide by Cop](#)

1 Hour Online



PoliceOne Academy

[Opioid Crisis: Protecting Our First Responders](#)

1 Hour Online

[Presenting Effective Testimony in a Courtroom](#)

1 Hour Online

Patrol Tactics (cont'd)



Motorola

License Plate Recognition Technology Basic User

4 Hour

Classroom

Free



VirTra

High Risk Vehicle Stop: Communication to Custody

6.5 Hour

Classroom

Policies



VirTra

Duty to Intervene

2.5 Hour

Classroom



PoliceOne Academy

Anti-Harassment in the Workplace

1 Hour

Online

Campus Based Training: Clery Act

2 Hour

Online

Sexual Harassment Prevention - Law Enforcement

1 Hour

Online

Use-of-Force



VirTra

[Graham v Connor: A New View](#)

4 Hour

Classroom

Weapons Training



VirTra

[TASER Targeting](#)

2 Hour

Classroom



GUARDIAN

Guardian Training

[Shooting at the Speed of Efficiency](#)

4 Hour

Classroom



Vector Solutions

[Contact and Cover](#)

1 Hour

Online

[Vehicle Close Quarter Battle](#)

1 Hour

Online

Standards & Training DIRECTOR Magazine



The Critical Role of Academy Directors: Ensuring Effective Training and Accountability for Front-Line Officers and Supervisors

3-Exposés on Investigative Communication

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False Confessions—
The Issues to
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Page 71

Trigger Drills—
the foundation of
perfect handgun
practice



IADLEST is looking for authors who have expertise in training development or with instructing law enforcement topics, and who would like to write articles for the IADLEST *Standards & Training Director Magazine*. The magazine is published in March, June, September, and December.

IADLEST encourages our members, law enforcement trainers, and those in academics to consider broadening their horizons by authoring articles that would be of interest to POST agencies; national, state, or local law enforcement academies; agency training sections; instructors, and others.

Authors submitting articles accepted for publishing will gain the satisfaction of demonstrating their professional expertise and can include the published article in their resumes. It can also be another demonstration of professionalism that employers can judge as satisfying eligibility requirements when considering applications for hiring personnel.

Every instructor should consider this opportunity as a means to express your expertise and gain notoriety in the field of training or curriculum development. By writing for IADLEST, you can be recognized for your knowledge, skills, and abilities in law enforcement training. It also can provide an outlet for other instructors and training managers to contact you regarding opportunities.

For further information about submitting articles for publication to IADLEST, please refer to the Author Guidelines on the following page.



IADLEST Standards & Training Director Magazine

Author Guidelines

The *IADLEST Standards & Training Director Magazine* brings law enforcement training information to its membership and law enforcement academy personnel. It is designed to enhance knowledge about standards and training development for discussion and implementation.

The *IADLEST Standards & Training Director Magazine* is developed as an online-only publication, offering readers worldwide, dynamic, and expansive knowledge about setting “best practice” standards and training for law enforcement, criminal justice, and other public safety officers.

The *IADLEST Standards & Training Director Magazine* accepts articles on virtually any topic related to law enforcement standards setting, training development or training enhancement. As an association periodical, we do not accept articles that advertise or appear to advertise a specific product or service. However, we do accept paid advertisements in a graphic format.

Preparation

Feature articles can be 2,000-3,000 words in length. Shorter articles are accepted between 500-1,000 words, or about 1 to 2 pages. A short author biography may be included with the article. Articles should include the name of the author (s), position or title, organization, and email address.

Articles should be written in Microsoft Word (.doc or .docx). Do not send any other text software format. Approved fonts are Arial or Times New Roman. Font size should be 11pt. Line spacing should be at 1.08. Paragraph spacing should be at 0 pts above paragraph and 6 pts after paragraph. Reference citations should be noted by endnotes. Graphics and photographs are encouraged, however, do not embed graphics or photographs in the text, send them separately. Graphics or photographs may be included with suggested placement in the article, however, final placement will be the decision of the magazine editorial staff.

Upload submissions and any photographs or graphics attached to an email addressed to: STDM@iadlest.org

IADLEST Standards & Training Director Magazine staff members judge articles according to relevance to the audience, factual accuracy, analysis of the information, structure and logical flow, style and ease of reading, and length. IADLEST staff reserve the right to edit all articles for length, clarity, format, and style.

Relevance to the Audience and Factual Accuracy

IADLEST's Standards & Training Director Magazine provides a forum for information exchange throughout the criminal justice standards and training community. Our readers consist of instructors, supervisors, midlevel managers, law enforcement academy directors, directors of peace officer standards and training agencies within the United States, and various national and international law enforcement training institutions, worldwide. Our readership has various levels of English language comprehension and reading abilities. Most have limited time for reading articles. With that in mind, authors should present material in clear, concise, and understandable terms.

Contributors' opinions and statements should not be considered an endorsement by IADLEST for any program, or service. The *IADLEST Standards & Training Director Magazine* is produced by the staff of the IADLEST.

Send article submissions to:

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Additional Reading



The back issues of the IADLEST Newsletter are a treasure trove of informative articles covering every conceivable topic in law enforcement.

These articles from the October 2012 IADLEST Newsletter are just as relevant today as the day they were written.

Warrantless Automobile Searches (Page 15)

By: Brian S. Batterton, J.D., Legal and Liability Risk Management Institute

Court Upholds Inventory Search of Auto (Page 17)

By: Brian S. Batterton, J.D., Legal and Liability Risk Management Institute

These and other articles can be found here: [IADLEST Newsletter Archives](#)

