



Newsletter

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International Association of Directors of Law Enforcement Standards and Training

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Table of Contents

	Page
POST Director Changes	2
Highlights from the IADLEST Executive Committee Meeting Minutes	4
IADLEST 2024 Sourcebook Now Available to Members.....	6
IADLEST Reciprocity Handbook Updated 2024	11
Taskforce Santa 2024 Winner	14
Nationally Certified Training Programs (NCP) - Update	20
Academy and POST Accreditation	22
Constitutional Decision-Making Curriculum Support to Academies.....	26
IADLEST TO Help Develop National Model Ethical Standard.....	27
New Nationally Certified Instructors Update.....	34
New Internationally Certified Instructors Update.....	37
New Certified Youth Instructors Update	40
IADLEST Nationally Certified Training Courses Update	42
Additional Reading	53

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POST DIRECTOR CHANGES



Hawaii - Victor McCraw

On June 21, 2024, Hawaii State Attorney General Anne E. Lopez announced the appointment of its first Director of Hawaii's Law Enforcement Standards Board, Victor McCraw. The Law Enforcement Standards Board (LESB) is the state's equivalent to a POST operation.

Mr. McCraw was hired on June 21st, 2024, to lead the effort to bring Hawaii into compliance with the state's peace officer statutes enacted in 2020. Hawaii LESB is a subunit of the Hawaii Attorney General's Office. Mr. McCraw began his duties in July and is looking forward to the challenge of starting the POST operations from the ground up.

The State of Hawaii was the last of the 50 U.S. states to legislate a POST agency.

Until his appointment, Victor McCraw was the National Decertification Index (NDI) Project Manager for IADLEST. He is retired from a 32-year career in law enforcement and public safety. He served with the Arizona Department of Public Safety for 29 years in ranks from State Trooper up to State Police Captain, and in 2014, he was appointed as the Idaho Peace Officer Standards and Training Director, where he served until the spring of 2018.

Vic holds a Bachelor of Science Degree in Public Safety Administration from Grand Canyon University and a Master of Science Degree in Organizational Performance and Workplace Learning from Boise State University. He is a graduate of the FBI National Academy Session #249.



If your POST has a change of Director, we would like to include a feature of him or her in the next issue of the IADLEST Newsletter. Please forward a bio and picture via email to: [Dan Setzer](#)



Registration is now open. Early Registration ends February 21st.

Register here: [Conference Registration](#)

See the Event Schedule here: [Conference Agenda](#)

International Association of Directors of Law Enforcement Standards and Training 2025 Conference

June 1, 2025 – June 4, 2025

Le Meridien Sheraton Charlotte Hotel Complex
555 S. McDowell St. Tower
Charlotte, NC 28204

Highlights from the IADLEST Executive Committee Meeting Minutes

June 2, 2024 Phoenix, AZ

View the full document here: [Executive Committee Meeting Minutes](#)

(Minutes approved by the Committee October 2024)

Following the opening formalities the Committee heard the **Executive Director's Briefing (Mike Becar)**

Grants and Requests for Tender (RFTs)

- IADLEST was awarded \$1,510,000 to develop the entire basic academy curriculum, scenarios, materials, and exam questions along with training the staff and instructors for the Vermont POST. This will be a three-year project.
- The Department of Justice (DOJ) committed to adding a five-year supplemental award of \$2,375,789.49 to IADLEST's National Decertification Index (NDI) budget for enhancing and maintaining the NDI with a commitment to continue with an additional five-year award to continue hosting and maintaining it. They also wrote a line item in the DOJ budget to fund IADLEST every year for the NDI.

Other

- Bo Bourgerie will represent IADLEST on the Justice Starts with Accountability panel at the National Institute of Justice's (NIJ) National Research Conference from September 16-18, 2024.
- President Mike Ayers and Deputy Director Brian Grisham will represent IADLEST at the Fourth Senior Executive Transportation and Public Safety Summit in Washington D.C. from June 12-14, 2024.
- John Brueck is inviting executive committee members and POST Directors to tour the Axon Headquarters in Scottsdale on Tuesday, June 4. If interested, they might potentially arrange round-trip transportation.
- Mark Damitio is working with the Pan American Development Foundation (PADF) to do a Job Task Analysis (JTA) in the Dominican Republic and update their policies and manuals on Use of Force training.
- IADLEST agreed to be a partner with Strategies for Youth in a Community Oriented Policing Services (COPS) grant to implement an innovative model focused on effective interactions with youth, training, police adoption, community resource connection and education outreach.
- Executive Director Becar invited executive committee members to attend the new director's breakfast on Monday, June 3.
- During the General Business meeting, Executive Director Becar asked the regional representatives to just announce who the regional representative will be after the regional meetings. The General Business meeting time was reduced by a half hour and in order for it to end on time regional reports must be kept brief.

Legislative Update (Ben Bawden and Melissa Nee (BBM,LLC))

Mr. Bawden began by discussing the NDI expansion project. The Whitehouse mentioned IADLEST and the NDI in their update on the second anniversary of their Policing Reform Executive Order at the end of May. This was significant recognition of IADLEST working with the DOJ on this issue and a testament to the work IADLEST has been doing for years even before the Executive Order.

There is also continuing interest in the NDI on Capitol Hill. Senator Whitehouse from Rhode Island continues to have interest in a piece of legislation to codify parts of the Executive Order when it comes to an officer accountability database. BBM is in continuous discussions with Senator Whitehouse's office on this issue to keep him updated on the NDI and the National Law Enforcement Accountability Database (NLEAD). Melissa Nee and Mr. Bawden would like an update from IADLEST on the support provided by the DOJ for the NDI so they can pass that information on to Senator Whitehouse's office.

Legislative Update (cont'd)


President Biden signed the Recruit and Retain Act at the end of May. This act requires the Government Accountability Office (GAO) to conduct a study to consider the comprehensive effects of recruitment and attrition rates on federal, state, local, tribal, territorial law enforcement agencies to identify primary reasons that law enforcement officers join law enforcement agencies, primary reasons law enforcement officers resign or retire, how the reasons described may have changed over time, the effects of recruitment and attrition on public safety, the effects of electronic media on recruitment efforts, barriers to recruitment and retention, and recommendations for ways to address these barriers. The GAO has a year and a half to conduct this study so if IADLEST wants to, it can weigh in on this study.

The Law Enforcement De-escalation Training Act was signed into law in December 2022. The DOJ is busy with implementing the requirements listed in this act. Mostly the COPS Office, but also the Bureau of Justice Assistance (BJA), have contracted with the National Policing Institute to research existing effective de-escalation training curriculum across the country. This will be used to inform DOJ's guidance for the grants that would go out for agencies to implement de-escalation training according to what the law says. BBM will follow up with the DOJ and coordinate IADLEST's involvement in this project.

Senator Moran from Kansas is finalizing the language to allow POSTs access to criminal history information. There are bipartisan offices that are interested in supporting this bill. There is progress but most likely this will not pass in the current session.

Conference Report (Yvonne Pfeifer (IADLEST))

As of June 2, 2024, there were 452 people registered compared to Denver which had 415 attendees. There are also 25 vendors and 18 sponsors that Yvonne publicly recognized by name with the executive committee (listed in the Conference booklet). Total sponsorships equaled \$44,100 which is up \$2,400 from last year. Thank you to all the sponsors and the lunches will be held in the same area as the vendors which Yvonne hopes will be a big benefit to them.

POST Directors received an invitation to a Suite Night with IPAC committee which will take place on Tuesday night. There are 108 international attendees from 24 countries. There are 25 POST Directors attending the conference, 9 of which are new POST Directors, and 45 states are represented at the conference. 

Highlights from the IADLEST Executive Committee Special Zoom Meeting Minutes

June 24, 2024 Virtual

View the full document here: [Executive Committee Special Meeting Minutes](#)

(Minutes approved by the Committee October 2024)

This Meeting was held to clarify the IADLEST organization bylaws regarding qualifications for holding an office on the Executive Committee. The key provisions of the bylaws under consideration were:

§5.1.1 POST Director members may be eligible to serve as President, First Vice-President, and Second Vice-President.

§5.1.2 Director members and general members may be eligible to serve as secretary or Treasurer. 



2024

IADLEST SOURCEBOOK



**DATA COMPILED FROM THE 50 STATES CRIMINAL JUSTICE OFFICER
STANDARDS AND TRAINING ORGANIZATIONS IN THE UNITED
STATES ON CRIMINAL JUSTICE OFFICER STANDARDS, TRAINING,
CERTIFICATION AND LICENSING PROGRAMS**

The 2024 IADLEST Sourcebook has been posted online. It is ready for immediate download by IADLEST members.

The Sourcebook is FREE to members to download as a PDF or to view online. A paid print version will soon be made available to non-members. Download here: [2024 IADLEST Sourcebook](#)

The Sourcebook consists of 365 survey questions and responses to those questions by the POST agencies in all 50 States.

The questions cover a wide range of topics of interest to POST directors and Academy directors as well as Chiefs and Sheriffs who want to compare their operations to how similar problems are handled in other jurisdictions.

On the following three pages, we have posted a small selection of the survey questions to give you an idea of the scope of the survey.

Topic: Officer Selection Standards

- Q27: Do you have a minimum age requirement?
- Q28: If "Yes" to Q27, the minimum age for being appointed as a criminal justice officer in your state is:
- Q29: Does the law or executive order which created your Commission specify the types of members who are appointed to it?
- Q30: In terms of its relationship to state government in general, is your commission:
- Q31: If "Yes" on Q30, what is the maximum age for being hired as a criminal justice officer?
- Q32: If "Yes" on Q30, the maximum age requirement to be hired as a criminal justice officer is established by
- Q33: The minimum education requirement to be hired as a criminal justice officer is:
- Q34: Does your state require a written examination as part of the hiring process?
- Q35: If "Yes" to Q34, what written examination is used?
- Q36: Are applicants required to be fingerprinted prior to their appointment as criminal justice officers?
- Q37: Must a background investigation be completed to be hired as a criminal justice officer?
- Q38: Who is responsible for conducting the background investigation?
- Q39: What level of criminal conviction disqualifies the applicant from being hired by the employing agency?
- Q40: Does your state have standards or rules concerning the hiring and training of handicapped criminal justice officers?

Topic: Basic Police Officer Training Standards

- Q70: Have uniform state-mandated performance objectives been established for law enforcement basic training?
- Q71: If "Yes" for Q70, have minimum hours been established for law enforcement basic training? If yes, what are the number of minimum hours?
- Q72: If different from Question 71, what is the average number of training hours utilized to complete a basic law enforcement training program by the academies in your state?
- Q73: If different from Question 71, what is the maximum number of training hours utilized to complete a basic law enforcement program by the academies in your state?
- Q74: How many law enforcement officer performance objectives has your state developed for law enforcement minimum training standards?
- Q75: How is the content for the basic law enforcement officer training curriculum developed?
- Q76: What are the criteria for successful completion of basic law enforcement officer training?
- Q77: Basic law enforcement officer training in your state must be completed within:
- Q78: Can minimum basic law enforcement officer training requirements be waived?
- Q79: How many law enforcement officers complete law enforcement officer basic training annually in your state?
- Q80: On average, what percent (%) of basic law enforcement officer trainees fail to meet the requirements for completion of basic training?
- Q81: If officers fail law enforcement officer basic training, can they be readmitted at a later date?

Topic: Academy Systems

Section 9: - Academy Systems

- Q226: How many POST Commission-approved or certified training academies are in your state?
- Q227: How many POST Commission-approved or certified training academies are:
- Q228: Which of the following best describes the process utilized in your state for academy recognition to deliver mandated training?
- Q229: Does your POST Commission mandate a process for the recertification, reapproval, or relicensing of academy recognition to deliver mandated training?
- Q230: Does your POST Commission require mandated minimum standards for training academies?
- Q231: If yes to Q230, which minimum standards does your state mandate for training academies?
- Q232: Does your POST Commission have staff assigned to specific regions of your state or Commonwealth to coordinate POST activities (Regional Coordinators)?
- Q233: Does your POST Commission require field training/on-the-job after completion of basic academy training as a requirement for the completion of entry-level law enforcement training?
- Q234: If yes to Q233, does your POST Commission mandate a minimum number of hours to complete law enforcement field training/on-the-job training?
- Q235a: Does your POST Commission require field training/on-the-job after completing basic academy training for any other mandated entry-level training?

IADLEST Does More Than You Know

Project Updates

Our organization is engaged in a number of projects covering a wide range of topics of critical interest to all categories of law enforcement professionals.

IADLEST is active in the following areas:

- ♦ Training
- ♦ Certification
- ♦ Standards
- ♦ Accreditation
- ♦ Audits
- ♦ Research
- ♦ News and Information

See the following pages for details on our activities in these areas.



IADLEST Reciprocity Handbook

Updated 2024

Most states offer training credit to police officers who are hired from out of state.

The IADLEST Reciprocity Handbook details the training in each state and indicates what additional requirements, such as additional training, must be met by an applicant to qualify for certification in that state.

IADLEST Members may download the updated Reciprocity Handbook from our website under the “Members/IADLEST Documents” menu at no cost.

For Members: [2024 Reciprocity Handbook](#)

Non-members may purchase a print copy of the Handbook at the IADLEST Online Store.

For Non-Members: [2024 Reciprocity Handbook](#)



IADLEST Instructor Development Webinars



This series of free one-hour training sessions is directed at police instructors to help them develop their teaching skills. They are delivered monthly. The sessions are recorded and made available on our website. Recent titles include:

- Case law That Supports Learning Science
- No Power, No Point
- Student Centered Learning in Basic Training
- Behavioral Conditioning in Basic Training

Recordings of all 50 webinars in the series are available on the IADLEST website and represent a valuable resource for LE instructors and educators who wish to perfect their teaching technique. Go to:

[Advanced Instructor Development Webinars](#)



Elevate Blue Essential Training for Law Enforcement

This IACP/IADLEST effort, supported by the Bureau of Justice Assistance (BJA), will develop a best-in-class online training suite for law enforcement on critical subjects at the forefront of law enforcement today.

Topics available will include:

- Community Engagement and Trust
- De-Escalation/Use of Force
- Leadership, Management, and Supervision
- Managing Mass Demonstrations & Protecting Civil Rights
- Recruiting, Hiring, Training, and Retention

IADLEST Instructor Development Webinars



Call for Presenters for our Advanced Instructor Development Webinars

Share your experience and expertise with your peers.

Attendance averages 100 - 200 participants.



If you have an interest in
teaching one of our
webinars, or sponsoring
our webinars, contact
Mark Damitio at:
markdamitio@iadlest.org

Examples of past webinars:

*42nd in a Series of
IADLEST Instructor Development Webinars*

**Adult Learning Theory and
Practice for Law Enforcement
Instructors**

April 17, 2024



 

The course will begin at 1:00 PM EST

*43rd in a Series of
IADLEST Instructor Development Webinars*

**Introduction to the
Functionality of AI Tools for
Designing Training**

May 16, 2024

The course will begin at 1:00 PM EST

*47th in a Series of
IADLEST Instructor Development Webinars*

**Student Centered Learning in
Basic Training**

September 12, 2024

The course will begin at 1:00 PM EST

*46th in a Series of
IADLEST Instructor Development Webinars*

No Power, No Point

August 14, 2024

The course will begin at 1:00 PM EST

TASKFORCE SANTA

2024 Winners



Umatilla County Sheriff's Office

Christmas Comes Early for Umatilla Sheriff's Office with State-of-the-Art VirTra Training

On December 18th, 2024, VirTra and the International Association of Directors of Law Enforcement Standards (IADLEST) presented the Umatilla County Sheriff's Office in Oregon with a V-100 Training Simulator. Umatilla County is the winner of this year's Taskforce Santa program - an initiative to gift a law enforcement agency in need with a training simulator. VirTra and IADLEST selected [Umatilla County Sheriff's Office](#) from almost 100 nominees, all with unique, unfulfilled training needs due to resource limitations. Now equipped with a powerful new training resource, the department's leadership plans to routinely practice de-escalation, encounters with autistic civilians, red dot marksmanship drills, and more.

The agency unveiled and demonstrated its new VirTra V-100 training simulator shortly after installation. Members of law enforcement, county staff, members of the public, and local media witnessed the VirTra V-100 in action. Chris Gold, VirTra's VP of Customer Experience, William Flink, Director at IADLEST, Captains Sterrin Ward and Paul Wolverton, County Commissioner Dan Doran, and Sheriff Terry Rowan all gave speeches expressing their excitement.

"On any given day, our officers could be trying to decide if someone is trying to harm us, is calling out for help, or needs counseling. It's a hard job, and we want to give our officers everything they need to be prepared. We all know the solution - simulator training. So, thank you. What an amazing gift," said Captain Ward.

The [V-100](#) is VirTra's single-screen simulator—a compact, portable solution ideal for training in various locations. The simulator ships with two SIRT training non-guns, OC spray, a flashlight, and a Threat-Fire consequence device. It also features the V-VICTA curriculum and scenarios that are POST-certified, containing tests and educational material, allowing the Umatilla County Sheriff's

Office to begin training immediately.

VirTra and IADLEST selected Umatilla County Sheriff out of nearly 100 applicants who hoped to receive the V-100. Applications poured in from over 36 states and even included some international nominations, which all had one factor in common— a lack of resources that prevent them from achieving the training they need.


While being trained to operate the simulator, the Umatilla County Sheriff's team was impressed with the wide range of V-VICTA courses and the ability to create scenarios using video footage from a phone or camera.

VirTra's Chris Gold shared Captain Ward's enthusiasm, expressing hope that the simulator will improve the county's safety: *"Captain Ward's selfless submission spoke to the heart of what we do here at VirTra. You want more training? We hear you, and we're here to give you more. Welcome to the VirTra family."*

Although VirTra and IADLEST received plenty of compelling nominations for this year's Taskforce Santa, Umatilla County Sheriff's submission showcased an evident dedication to its community and to improving training. Being a small rural agency with limited staff, Umatilla County Sheriff deputies are extremely busy. As a result, they often respond to calls alone, are too far from collaborative training opportunities, and can only train the minimum amount required for certification. Now adequately equipped for these challenges, Umatilla County Sheriff's Office plans to share the gift of training with nearby agencies, including:

Pendleton PD
Umatilla PD
Pilot Rock PD
Umatilla Tribal Police Department
Hermiston PD
Milton-Freewater PD
Oregon State Police
Morrow County Sheriff's Office

William Flink emphasized the gift's significance during his speech. *"Being a former director of a POST agency, I know how hard it is for departments on smaller budgets to obtain this kind of technology. This is a once-in-a-lifetime gift, and we hope you get many hours of training from it,"* William said.

The VirTra team is honored to provide an advanced training solution that will help the Umatilla County Sheriff's Office deputies enhance their skills and better protect their community. The unveiling of the VirTra V-100 training simulator for this year's Taskforce Santa at the Umatilla County Sheriff's Office instilled joy and a renewed sense of safety in everyone involved. 

Calvin Coolidge talks about Your Taxes

July 23, 1933

Collier's

THE NATIONAL WEEKLY

5¢ a copy
the 14
Cents

**"Bugs"
Baer's**
first short story
Son of Balko



IADLEST Program Updates



CRI-TAC



IADLEST continued to partner with IACP and several national law enforcement organizations, with support from the U.S. Department of Justice's COPS Office, to provide technical assistance and training on a wide variety of topics "by the field and for the field."



Officer Safety and Wellness



IADLEST, in partnership with the International Association of Chiefs of Police (IACP) and the Bureau of Justice Assistance, U.S. Department of Justice, developed an 8-hour basic academy course to underscore that officer wellness must start at the beginning of the officer's career.

You can download the full curriculum here: [What Does Wellness Look Like?](#)



Vermont Police Academy JTA and Curriculum Development

IADLEST is four months into the 3-year project and anticipates developing 700+ hours of training topics for Vermont's certification course for all entry-level officers.

All of the Vermont Police Academy training courses will be NCP certified by IADLEST.



Texas Data-Driven Approaches to Crime and Traffic Safety

This program is a multi-faceted program that provides agencies and their members with a variety of on-site and remote analytical/technical assistance and training and is geared to the specific needs of a given agency and its personnel, regardless of its current capacities, at no cost to the agency. Recent course deliveries include the following:

Scheduled Workshops:

December 2024	Boerne Police Department	12/11/2024
January 2025	El Paso County Sheriff	1/21/2025



TxDOT has brought a Texas centric approach of a successful strategy to train and encourage non-CMV local and county certified officers to actively enforce common operator violations (i.e.: speeding, disregard of traffic signals, etc.).

Both the 4-hour (Train the Trainer) and the 2-hour (Basic) Texas-Truck and Bus Traffic Enforcement Training workshops are presented at no cost to the participants or the agency. Recent course deliveries include the following:

October 2024	NTCCOG-Regional Police Academy	10/1/2024	2-Hr Course - Basic
November 2024	Harris County Sheriff's Training Center	11/23/2024	2-Hr Course - Basic
December 2024	Vernon County College Regional Police Academy	12/3/2024	4-Hr Course - (TtT)
	Vernon County College Regional Police Academy	12/4/2024	4-Hr Course - (TtT)
	NTCCOG-Regional Police Academy	12/4/2024	4-Hr Course - (TtT)
	San Antonio Police Department	12/9/2024	4-Hr Course - (TtT)
	San Antonio Police Department	12/10/2024	4-Hr Course - (TtT)



Nationally Certified Training Program (NCP)

IADLEST established the National Certification Program (NCP) to establish law enforcement training standards and best practices relating to improved professionalism and skill sets for our nation's first responders. NCP courses are recognized nationally and designed to count towards officers' mandatory in-service training requirements.

There are now over 350 certified courses to choose from covering all aspects of LE training.

To see a listing of the courses approved during the last three months go to page 42.



IADLEST National Certified Instructor (INCI)

In 2018, IADLEST launched the IADLEST National Certified Instructor Program (INCI) to recognize and acknowledge the Nation's FINEST instructors. These individuals display the best practices in training delivery by being highly recommended by POST and Academy Directors and by maintaining their training acumen by completing continuing professional education instructor coursework.

To see a listing of the instructors nationally certified during the last three months go to page 34.



IADLEST International Certified Instructor (IICI)

The IADLEST International Instructor certification is focused on all instructors that teach law enforcement officers in countries outside the United States. It is also useful for those instructors from the United States that teach in foreign countries as part of U.S. Department of Justice, U.S. Department of State, U.N. missions, or other assignments where the credibility of instructor qualifications are paramount to securing assignments or the recognition of international partner countries.

To see a listing of the international instructors certified during the last three months go to page 37.



Nationally Certified Training Program (NCP) Update

IADLEST is pleased to welcome Montana as the 37th state POST to accept training programs that have been vetted by our exacting NCP certification process as qualified for in-service training hours.

But even more important than in-service credit, the NCP certification is your assurance that the training you are about to receive is of the highest quality, the most relevant, well-designed, and is legally defensible.

Training programs submitted to the NCP process are reviewed by our subject matter experts for content, format, best practices in adult education, and legal defensibility.

There are now more than 300 training programs in our catalog, ranging from 1-hour online training to 40-hour intensive, hands-on, live classroom training.

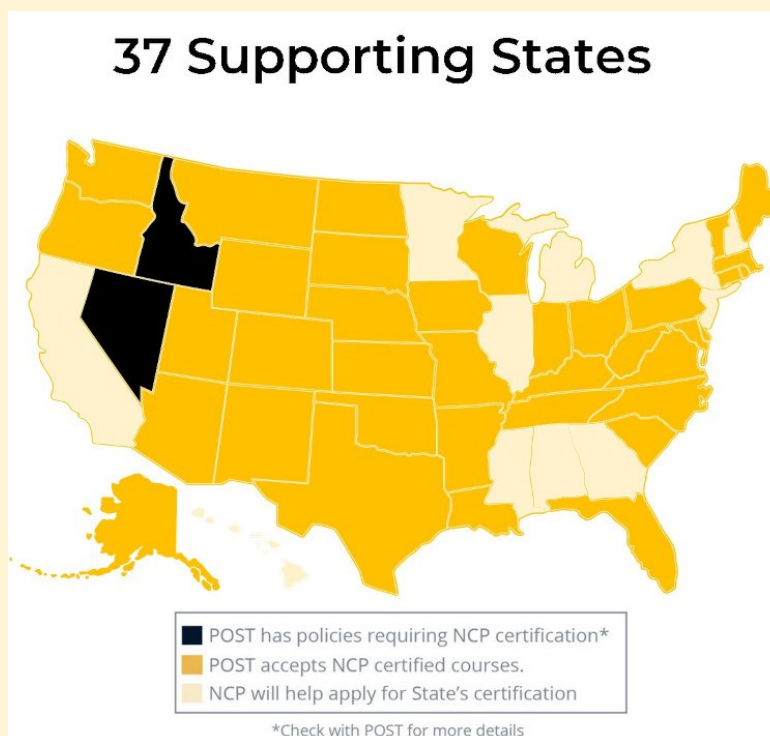
Many of the training programs are FREE or low-cost.

Our newly designed online NCP Course List features a robust “Search” routine that will allow you to quickly find exactly the course that meets your current training needs.

See: [NCP Course List](#)

Or, you can browse our online NCP Course Catalog.

See: [NCP Course Catalog](#)





IADLEST/LAPSEN Certified Youth Instructor

In 2022, IADLEST and the Law & Public Safety Education Network (LAPSEN) launched the Certified Youth Instructor Program (CYI) to recognize and acknowledge the Nation's finest instructors who work in schools and youth programs designed to foster careers in law enforcement. These individuals display the best practices in training delivery by being highly recommended by their schools, youth program directors, or the LEAs for whom they work. This program is for all instructors working with youth in law enforcement career programs and related public safety programs.

To see a listing of the youth instructors certified during the last three months go to page 40.



IADLEST Use-of-Force Policy Certification

Through Presidential Executive Order 13929, the U.S. Attorney General, as appropriate and consistent with applicable law, will allocate Department of Justice discretionary grant funding only to state, local, tribal, and university or college law enforcement agencies that have obtained (or are in the process of seeking) credentials certifying that they meet certain mandatory and discretionary standards for safe policing.

For agencies that do not have a state-level accrediting organization, IADLEST serves as the accrediting agency.

The states without accrediting organizations are Alaska, Hawaii, New Mexico, and West Virginia.



IADLEST Surveys - Members Ask Each Other

Many of the questions you might have about your operations may have already been answered by surveys sent out to IADLEST Members.

There were two surveys of interest posted recently:

1. What is the "ideal" ratio of instructors to students for physical skills training?
2. Is there a medical review or process for 911 telecommunications operators?

Members can see the results here: <https://www.iadlest.org/members/surveys>



IADLEST Academy Accreditation

IADLEST POST Accreditation

Accreditation affirms that the agency or academy is adhering to the highest international standards with regard to police standards and training.

Accredited Academies:

National:

- Idaho Peace Officer Standards and Training
- Washtenaw Community College

International:

- Kosovo Academy for Public Safety
- Police Training Center of the Ministry of Interior of the Republic of North Macedonia
- Dubai Police Criminal Investigation Department Training Center
- United Arab Emirates Ministry of Interior Police College
- Albania Security Academy
- Police Academy of the Interior of the Federation of Bosnia and Herzegovina
- Guyana Police Force Training Center
 - Eve Leary Campus, Georgetown
 - Suddie Campus, Essequibo
 - Adventure Campus, Berbice
- National Police College of Jamaica

In Progress:

- Colombian National Police Standards Center
- Arkansas Department of Public Safety, Northwest Arkansas LE Training Academy
- National Patrol Police Academies (Kyiv, Rivne and Kryvyi Rih)
- Royal Bahamas Police Force College
- Dubai Police Traffic Investigation Department Training Center

Continued page 23

Albania - Minister of Interior Announces Security Academy IADLEST Accreditation; 400 New Police Officers Bestowed Certificates



On October 9, 2024, a "Certification" ceremony for 400 new State Police – Patrol Officers, marked their graduation from the Police Professional College, and entry into the Albanian State Police force. Additionally, the ceremony recognized the beginning of training for 383 students entering the Faculty of Security and Investigation on the premises of the Albanian Security Academy.

Ceremony dignitaries included Minister of the Interior, Mr. Ervin Hoxha, Chairman of the Security Committee of Parliament, Mr. Nasip Naço, Director General of the State Police, Executive Leader Ilir Proda, Director of the EU4LEA program in Albania and U.S. Embassy Representatives from the Department of Justice, ICITAP and the Department of State INL Bureau, who joined family and guests of the police graduates.

Minister of Interior Hoxha, announced for the first time, after more than two decades of U.S. assistance by the Department of Justice, International Criminal Investigative Training Assistance Program (ICITAP), the Security Academy was awarded "Accreditation Excellence," by the International Association of Directors of Law Enforcement Standards and Training, (IADLEST). The Minister thanked the United States for their steadfast contributions in the modernization of the Security Academy, stating *"the Security Academy, is a higher education institution, accredited by the Ministry of Education. This is good news because today as we speak this Academy has completed the process of accreditation, also by our international partners, IADLEST, based in the U.S."*

Professor Ilirjan Mandro, Rector of the Security Academy thanked those present for their participation and continued support to the Security Academy in its journey of educational development, and professional law enforcement training in Albania. Professor Mandro addressed the graduating class; cautioning the new police officers to remain vigilant and ethical as they carry out their daily work; dealing with interference, pressure and the temptation from corrupt people who seek ease

in their illegal paths of criminal activities. Professor Mandro warned the new police officers to avoid temptation, stating *"coping with these situations is done only if you cultivate in your conscience the conviction to apply the law rigorously and equally for all."*

The Security Academy Rector, thanked the United States and ICITAP for their support and assistance to the Academy, in the Accreditation journey, stating:

"I am proud as Rector of this Academy and all the staff who have enabled your certificates to be accredited today. This type of Euro-Atlantic Cooperation...with academia and law enforcement training standards between our countries, shows a high spirit of exchange, learning, professional energies, in our joint fight against organized crime, trafficking, and terrorism; to consolidate security, tranquility and guarantee democracy in the country."

The Director General of the State Police, and the Chairman of the National Security Commission congratulated the newly certified police officers and wished them well in their new profession, charging the officers that they have a sworn duty to protect basic human rights, and carry out their orders with the utmost professionalism, to keep their communities safe.

The ICITAP Albania mission maintains and enduring presence at the Security Academy funded by the Department of State INL Bureau, to further the rule of law and EU integration. ★





The Academy Innovations research project is supported by the U.S. Department of Justice COPS Office. The project is designed to develop evidence-based training methods for the law enforcement industry. The goal is to identify improved methodologies for delivering entry-level law enforcement training content.

Project Results

This one-of-a-kind research project utilized ongoing academy classes to answer the following questions:

1. Does frequency of instruction on a topic (integrated into the curriculum at specific intervals) impact knowledge retention?
2. What impact does online instruction have on knowledge retention (positively or negatively) compared to traditional classroom delivery?

The results have been published in two formats:

A practitioner's guide now available on the COPS Office website

And

A technical paper published in The Policing Journal.

See the Academy Innovations page on the IADLEST website for links to these and other project resources.

[Academy Innovations: Project Results](#)



A Civilian Marine Corps Police Academy student, performs a baton block after receiving an Oleoresin Capsicum spray.

Photo credit: Defense Visual Information Distribution Service

Constitutional Decision-Making Curriculum

Support to Academies

The [Constitutional Decision-Making for Law Enforcement: Protecting Civil Rights While Pursuing Justice](#) project is funded through a federal grant with the Bureau of Justice Assistance and aims to deliver a high-quality, accessible, and interactive tool that will enhance law enforcement officers' understanding and application of constitutional principles in the field. By making this resource accessible and user-friendly, we aim to advance the quality and effectiveness of constitutional decision-making training resources for law enforcement nationwide.

The digital job aid aims to provide law enforcement officers with accessible, scenario-based learning tools focused on constitutional policing principles. The job aid will be designed as a suite of resources that will be available both as a website and a mobile app.

The digital job aid will be organized around 10 categories of constitutional policing principles. Categories include:

- Seizures and non-seizures of persons
- Searches of persons
- Vehicle stops and searches
- Reasonable suspicion and probable cause
- Voluntary consent to search
- Entry into/upon private premises
- Searches and non-searches
- Interview and Interrogation
- First, Second, and Fourteenth Amendment issues
- General principles

The primary audience for the digital job aid will be law enforcement trainers (basic academy, in-service, roll call) in the U.S. but the tool may also be used by officers, field training officers, supervisors, and leaders. This resource is currently in development and the target for release to the field is October 2025.



IADLEST to Help Develop National Model Ethical Standard

In 2025 IADLEST, with support from the COPS Office, is kicking off a project to modernize the Code of Police Ethics and establish a model standard for law enforcement ethics, a crucial component in shaping the conduct and professionalism of law enforcement officers nationwide. This 2-year initiative fills a significant gap in the law enforcement field by addressing outdated ethical standards and aligning them with contemporary policing practices and professionalism of law enforcement officers across the United States.

In the rapidly evolving landscape of modern policing, there is a critical need to reassess and update the foundational principles guiding law enforcement professionals. The existing most well-known law enforcement codes and canons of ethics, published by the International Association of Chiefs of Police (IACP) in 1957, have remained largely unchanged for over half a century, in some areas failing to adequately address contemporary challenges and societal expectations. As societal values evolve and communities seek greater accountability and transparency, it is imperative to revisit and update ethical expectations and standards within law enforcement. Now is the time to establish a national model ethical standard for law enforcement to enhance professionalism and community trust.

One of the hallmarks of any profession is the adoption of and adherence to ethical standards by its members. A national law enforcement ethics standard tied to officers' professional license, is a major element missing in the effort to elevate law enforcement to a profession. While IADLEST has created [Model Standards for POST Administration](#)ⁱ, there is not currently a national law enforcement ethical standard that can be uniformly applied by licensing or certifying agencies.

There are currently over 50,000 records in the IADLEST [National Decertification Index](#), a national registry of certificate or license disciplinary actions relating to officer misconduct.ⁱⁱ The public perception of the ethics of police officers, according to the latest Gallup Honesty and Ethics poll, is down nearly 10% over the past five years.ⁱⁱⁱ

To address these challenges, IADLEST will convene a working group of POST staff, such as directors and legal counsel, as well as commission/board representatives as law enforcement leaders. The working group will collaborate on the development of a uniform ethics and professionalism statement. This statement will serve as a comprehensive framework and a model standard to guide law enforcement agencies in promoting ethical conduct, enhancing public trust, and advancing the

professionalism of the law enforcement profession. A model law enforcement ethics standard, paired with a robust campaign to encourage adoption by the nations' POST agencies, will strengthen accountability and foster consistency for addressing violations of ethical behavior among law enforcement officers nationwide.

By bringing together this working group of subject matter experts to establish an updated national model ethical standard, this initiative aims to enhance public confidence in law enforcement practices nationwide. Additionally, it seeks to equip law enforcement professionals with the necessary tools and guidance to navigate complex ethical dilemmas in a rapidly evolving societal landscape.

IADLEST will convene the working group in-person to coincide with the annual conference in Charlotte, NC in June 2025. POST staff and representatives are invited to reach out to the project team with questions, ideas, or resources (including any existing standards in place related to ethics) relevant to the national model ethical standard project: briangrisham@iadlest.org and dianne@iadlest.org.

ⁱInternational Association of Directors of Law Enforcement Standards and Training. (n.d.) *IADLEST Model Standards for POST Administration*. Retrieved May 7, 2024 from <https://www.iadlest.org/our-services/model-standards>

ⁱⁱInternational Association of Directors of Law Enforcement Standards and Training. (n.d.) *IADLEST National Decertification Index*. <https://www.iadlest.org/our-services/ndi/about-ndi>

ⁱⁱⁱEthics Ratings of Nearly All Professions Down in U.S. <https://news.gallup.com/poll/608903/ethics-ratings-nearly-professions-down.aspx>





Model Standards

It is in the spirit of growth and responsiveness that the International Association of Directors of Law Enforcement Standards and Training has resolved to establish a set of MODEL STANDARDS to which all states may aspire.

Current sets of Model Standards are posted on the IADLEST website:

[Model Standards for POST Agencies](#)

[Firearms Instructor Certification](#)

[IADLEST Training Standards](#)

In addition, the following informational items are available on the IADLEST website:

[Military Police Training and Reciprocity](#)

[US Army Physical Readiness Requirements](#)

[Federal Training Reciprocity Manual](#)



A NYPD officer poses hanging above Times Square. 1920

IADLEST Has an Important Seat at the Table

In October our Deputy Executive Director attended the IACP Conference in Boston giving him the opportunity to promote IADLEST programs on a one-on-one basis with attendees.

Also in October, he met with the Elizabeth Smart Foundation and Phase Alliance in Utah to discuss collaboration and consultation.

Both organizations are deeply involved in the fight against human trafficking and violence against women.

The mission of the Elizabeth Smart Foundation:

“The Elizabeth Smart Foundation exists to drive social change in the fight against sexual violence. Our education programs adopt a thoughtful, trauma-informed approach and include the perspectives of survivors and victims. We envision a compassionate society where survivors are heard, individuals are empowered, and sexual violence is eliminated.”



November saw Brian participating in the Yale University Justice Collaboratory study on POST Commission authority and effectiveness.

Brian provided feedback on the very controversial first draft and attended a November convening at Yale with key POST agencies and law enforcement executives to discuss a better final product.





IADLEST Partner Advisory Committee (IPAC)

The IADLEST Partner Advisory Committee (IPAC) is comprised of fifteen organizations that provide services to Law Enforcement and Corrections Officers and their organizations. Members of the IPAC help ensure that training and standards meet the needs of the Public Safety industry, help to promote the adoption of best practices, and provide IADLEST with perspectives and recommendations regarding selected IADLEST projects and initiatives. The IPAC also offers support and recommendations for assisting IADLEST with attaining its annual funding objectives to ensure the viability and continuity of IADLEST for the benefit of the public safety community.

IPAC Members meet during the IADLEST Conference in June 2024





The National Decertification Index has been under development and in use in various forms for over 20 years. It has provided law enforcement agencies with a tool to help screen the backgrounds of prospective new hires, be they new recruits or officers transferring from another agency.

Records regarding officer misconduct are entered by police officer standards and training agencies (POST Agencies), or other certifying authorities. These records are made available for query by police, sheriffs, and other qualified agencies in order to give those agencies full information about individuals applying for hire.

Over the life of the system, a total of over **54,552 records** have been entered by **50 certifying agencies**.

UPDATE: Redesign of the system is in full swing with Simon Computing making strides in developing the revised database. The database structure is mostly complete and work is being done on the new user-facing pages.

In January, IADLEST staff made a presentation to the White House Domestic Policy Council along with representatives of the Department of Justice.

You can view that presentation here: [White House Domestic Policy Council](#)

Presentations were also made to management and staff of the National Law Enforcement Accountability Database (NLEAD), which is the federal version of NDI.

Federal law enforcement agencies are now required to query NDI as part of their pre-employment background investigations.

Over 100 federal agencies are now represented on the NDI.

Expansion Project

With the sponsorship of the US Department of Justice, Office of Justice Programs, Bureau of Justice Assistance, the NDI has embarked on a radical redesign and expansion of services.

Some states have made query of the NDI a legal or regulatory requirement for the hiring agencies under their jurisdiction.

For more information and to request access to the NDI see:

[IADLEST National Decertification Index](#)





National Law Enforcement Academy Resource Network (NLEARN)

NLEARN is a service of IADLEST offered at no cost to law enforcement instructors, academy personnel, training coordinators, and patrol officers.

This service posts weekly news about training opportunities, as well as references to news reports and technical articles of value to all segments of the law enforcement community.

NLEARN also serves as a repository of lesson plans, training manuals, and online training programs ready for immediate download or use by members of the website.

A weekly email alert is sent out listing the new content added to the website.

The email list currently includes over 16,000 recipients.

Recent posts include:

The Honor of Command

Suicide Prevention—Say the Words

Ten Things about Emergency Driving

Alternatives to “Choke Holds”

A Ghost Gun Guide

Cannabis Impaired Driving Investigations

Your IADLEST membership automatically gives you full access to all NLEARN resources. Log in here:

[NLEARN Website](#)



About IADLEST

Mission

IADLEST's mission is to support the innovative development of professional standards in public safety through research, development, collaboration and sharing of information, to assist states and international partners with establishing effective and defensible standards for the employment and training of public safety personnel.

Focus

IADLEST is an association of standards and training managers and leaders. Its primary focus is criminal justice standards and training. To the extent that the focus and the values promoted thereby can be furthered and shared, all training professionals are welcome as members.

Activities

IADLEST offers its members an opportunity to meet with other training and standards managers to exchange ideas, seek advice, and to compare progress. Members receive the products of IADLEST projects, national policy input, and innovations in criminal justice standards and training.



New **NATIONALLY CERTIFIED INSTRUCTOR** UPDATE

by: Kelly Alzaharna, IADLEST Program Manager

Each quarter, we recognize our newest recipients of IADLEST's National Certified Instructor (INCI) Program certification. They are subject matter experts (SME) who have focused their talents on law enforcement training, increasing IADLEST's influence on training excellence, and making a continued, positive impact on the work of law enforcement officers. IADLEST's National Certified Instructors come highly recommended by their peers or IADLEST members.



Their credentials include significant training and curriculum development experience and a demonstrated commitment to improving criminal justice training and society.

[See the full list of INCI Instructors](#)



David Bautista

David is a Lieutenant with the San Diego PD with over 30 years LE experience. He is an instructor in firearms, use of force, implicit bias, racial profiling, de-escalation, tactical conduct and critical incident management.



Christian Behr

Christian retired from the Augusta Maine PD before joining the Kennebec & Somerset DA's office as a detective focusing on domestic violence and sex crimes. He teaches police training officer, leadership, media relations and domestic violence.



Richard Caito

Richard retired from the Amherst (NY) PD after 20-years service. He is now an instructor with the Erie County LE Training Academy where he teaches instructor development, FTO, EVOC and patrol tactics.



Donavon Heavener

Donovan retired from the Federal Way PD in Washington state. He trained as a polygraph examiner and served as an FTO. He specializes in SFST, search and seizure and basic tactical medical.



Kristy Dorton

Kristy is a Public Safety Dispatcher and Training Officer for the Sacramento Police Department. She was Dispatcher of the year in 2015 and 2024. She received a Distinguished Service Award for her work following a church shooting in 2022.



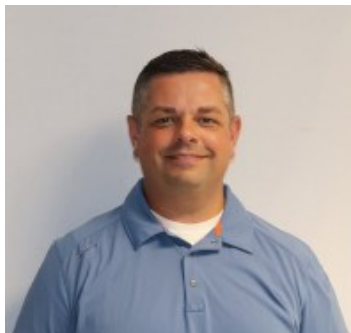
Kevin Martinez

Kevin is a retired police sergeant. He now serves as Manager of Law Enforcement Partnerships at Movement-Forward, Inc. He developed the Law Enforcement Community Engagement Training Seminar which he has delivered all along the East Coast and in the Caribbean.



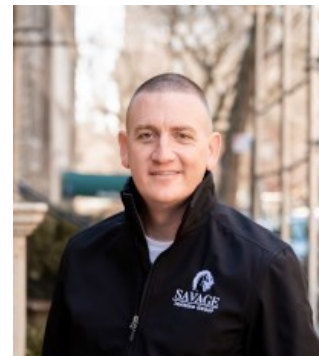
Susan Norris

Susan is the founder of Rescuing Hope and has been in the fight against sex trafficking since 2010. She is a member of the Georgia State Human Trafficking Task Force, a Georgia POST instructor and SME for FLETC.



William Poe

William is currently a Senior Technical Trainer with Motorola Solutions teaching license plate reader systems to LE agencies around the county. He served 20 years in LE including bomb disposal. He also taught Taser.



Paul Grattan

After 22 years service in the NYPD, Paul began his role as LE Field Advisor for the NY Division of Criminal Justice Services. He provides training, technical assistance and policy guidance in the areas of evidence-based policing, gun & violent crime reduction and problem-oriented policing.



Carmelo Villegas

Carmelo retired after 25 years as a sergeant in the Camden, NJ PD. He teaches active and new officers in police procedures & policies, use of force, evidence handling and crime scene investigation. He works with Walden Federal Security to train court security officers.



**IADLEST Nationally
Certified Instructor**

**Demonstrate your
commitment to
excellence**



**IADLEST Nationally
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excellence**



NEW INTERNATIONALLY CERTIFIED INSTRUCTORS UPDATE

By: Kelly Alzaharna, IADLEST Program Manager



[See the full listing of IICI Instructors](#)



Christopher Mandigma

Chris Mandigma is a recognized subject matter specialist in law enforcement defensive tactics, curriculum design and is a POST-certified instructor. He served at the federal level and has over 15 years of experience as a trainer.



Ali Alsuwaidi

Ali is a certified lecturer in the Dubai General Department of Criminal Investigation, and Deputy Director of Criminal Investigation. He has 28 years of professional and administrative experience. He has participated in many important criminal investigations. Currently, he specializes in the preparation and supervision of forensic courses.



Hesham Abdullah

Hesham has been a member of the Dubai Police since 1997. He has an extensive knowledge of crime and crime prevention. He is also an expert in body language and lie detection.

Continued page 38



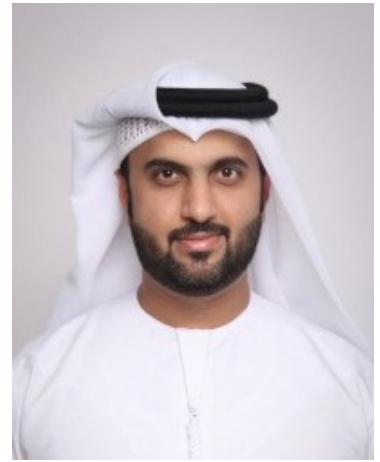
Hamad Alameeri

As a member of the Dubai Police he has specialized in criminal investigation, crime case management, crime classification and developing policies and procedures.



Ahmed Alfalasi

Ahmed is a certified trainer and lecturer for the Dubai Police. He is the Head of the Field Monitoring Department. His is expert in simulations and scenarios, and trains other instructors in these areas.



Mohammed Aldhanhani

Mohammed is the Head of the Planning Department Training Center for the Dubai Police. He specializes in statistical analysis, criminal programs and human resources analysis



Shuaib Alhammadi

Shuaib is the Head of the Internationally Wanted Section “INTERPOL” at the Dubai Police General Command. He is a certified trainer and lecturer and certified lawyer.



Matar Alshamsi

Matar is Head of the Detention and Deportation Department of the Dubai Police. He is a certified trainer and teaches Criminal Investigation Techniques



Nasser Alhadad

Nasser is a Police Liaison Officer now working in the Financial Crimes Investigation Unit. He is part of the Legal Case Establishment Team, Integrated Management Program Team, and General Investigations Team.

Continued page 39



Khalid Alrais

Khalid joined the Dubai Police in 2006 and is now a Second Lieutenant in the General Department of Criminal Investigation. He is a member of the Center for Leadership Development, the Interrogation Officers Team and the INTERPOL Young Leaders Program.



Fawzia Hamood

Fawzia has a Masters degree in Law and specializes in dealing with investigations involving children as well as the rights of children, interrogation of minors, and calming the child in stressful situations and gaining their trust.



Hamad Alhammadi

Hamad is a captain in the Dubai Police heading the Criminal Control Department. His responsibilities include developing and training personnel. He has earned a Bachelors in Law degree.



Badr Alhammadi

Working with the Dubai Police, Badr has over 26 years experience in the field of investigation and employee training. He is expert in data analysis and problem solving as well as experience in managing personnel and supervising development projects.



Khalid Banasser

Khalid is a 1st Lieutenant in the Dubai Police Criminal Investigation Department. He holds multiple law diplomas and lectures in schools, colleges and communities.



Obiad Almazrouei

Obiad has Bachelor degrees in law and police science. He has trained employees in technical surveillance and now works at HQ doing crime analysis using the SAS program. He is the Head of the Smart Recognition Division.





IADLEST/LAPSEN Certified Youth Instructor



We congratulate educator David Beauregard, the latest individual to receive Certified Youth Instructor certification from IADLEST.

David retired from the Bath (Maine) Police Department after 25 years service. He teaches criminal justice for Bath Tech. His students won the state SkillsUSA CSI competition in 2024 and competed at national. His students have gone on to law enforcement, corrections, and dispatching careers.

He is the Head Girls Soccer Coach for Morse High School.

He is also a CrossFit Level II instructor and owns his own gym, training high school athletes and adults.

Teaching:

“A good coach can change a game. A great coach can change a life.”

– John Wooden.



Photo credit: Gerd Altmann from Pixabay

IADLEST

We encourage you to visit IADLEST's robust set of social media sites, that can assist your search for training and standards information.

- [Facebook](#)
- [LinkedIn](#)
- [X \(formally known as Twitter\)](#)
- [YouTube Channel](#)

IADLEST Nationally Certified Training Courses Update



IADLEST

National Certification Program Certified Courses

For more information, contact

Andy@iadlest.org

<https://iadlest-ncp.org/>

Criminal Investigation



Vector Solutions

Understanding Hate Crimes

1 Hour

Online

Crimes Against Children Part I

1 Hour

Online

Crimes Against Children Part II

1 Hour

Online

Missing Persons - Initiating an AMBER or Silver Alert

1 Hour

Online

Domestic Violence

1 Hour

Online

Initial Incident Command for In-Progress Events

1 Hour

Online

Criminal Investigation (cont'd)



Virtual Academy

Basic Interview Techniques: Effective Information Gathering

1 Hour

Online

Collecting and Preserving Electronic Evidence

1 Hour

Online



Icarus Aerospace

UAS for Public Safety

20 Hour

Classroom



NW3C

Intellectual Property Theft Training

8 Hour

Classroom

Free

Introduction to the Internet of Things

1.5 Hour

Online

Free



IIR

Social Network Analysis for Crime Prevention

3 Hour

Online

Community Policing



Virtual Academy

Implicit Bias: Recognition, Reduction, and Prevention

2 Hour

Online



IIR

Leading and Motivating Police to Reduce Crime

3 Hour

Online

Community Policing (cont'd)



Vector Solutions

Traffic Stops and Racial Profiling

1 Hour Online

Civil Rights

1 Hour Online



Preston's Pursuit for Acceptance

Autism Awareness for First Responders

8 Hour Classroom

De-Escalation



Vector Solutions

Managing Confrontation with Communication

1 Hour Online

Response to Mental Health Crisis Calls

1 Hour Online

Emergency Services



Vector Solutions

Medical Emergency Overview for Law Enforcement

1 Hour Online

Law Enforcement Medical Emergency Aid

1 Hour Online

Ethics



Vector Solutions

[Patrol - Law Enforcement Personnel Standards](#)

1 Hour

Online

Instructor Resources



Virtual Academy

[What Does Law Enforcement Training Need to Thrive?](#)

3 Hour

Online

[Training the 21st Century Law Enforcement Professional](#)

3 Hour

Online



Axon Enterprises

[Introduction to Advanced Concepts in Law Enforcement](#)

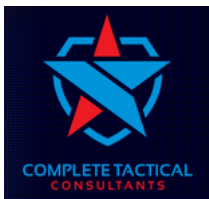
2 Hour

Classroom

[Axon Body Worn Camera 4 - Instructor Certification](#)

12 Hour

Hybrid



Complete Tactical

[Tactical Athlete Program Instructor Course](#)

40 Hour

Classroom

NASRO



[NASRO Basic SRO Course](#)

40 Hour

Classroom

Leadership



Granite State

FTO-SAC Coordinator Course

16 Hour

Classroom

Police2Peace

Police2Peace

Peace Officer: Realizing the True Purpose of Policing

8 Hour

Online



Vector Solutions

Command - Core Competencies of Leadership

1 Hour

Online

NCP Benefits

The International Association of Directors of Law Enforcement Standards and Training developed a National Certification Program (NCP) for Law Enforcement continuing education.

In 2015, IADLEST, in partnership with POST organizations around the nation launched a program designed to eliminate many of the problems associated with a lack of standardization within criminal justice training.

The IADLEST National Training Certification program establishes minimum standards for vendors providing law enforcement continuing education and ensures the training content meets those quality standards. The standards are designed to meet or exceed any individual State certification requirements ensuring that training achieving National Certification is accepted by all participating POST organizations around the nation for in-service or advanced training credit.

Legal Aspects



Vector Solutions

Constitutional Law

1 Hour Online

Police Officer Liability

1 Hour Online

Officer Survival



Vector Solutions

Officer Survival - Physiological Response to Stress

1 Hour Online

Officer Wellness



**VIRTUAL
ACADEMY®**

Virtual Academy

Physical and Mental Wellness Coping Strategies

1 Hour Online



Beyond Us & Them

POWER - Peace Officer Wellness, Empathy & Resilience Training

32 Hour Classroom



Vector Solutions

Understanding Fatigue for Law Enforcement

1 Hour Online

Officer Wellness (cont'd)



NW3C

STORM #2: Nutrition

2 Hour Online Free

STORM #3: Occupational Wellness

2 Hour Online Free

STORM #4: Mental & Emotional Wellbeing

2 Hour Online Free

Other



NW3C

Intermediate Level Spreadsheets Skills: Assessing and Organizing Data

14 Hour Classroom Free

Patrol Tactics



Vector Solutions

Identifying and Understanding a Mental Health Crisis

1 Hour Online

Arrest Procedures

1 Hour Online

Risk Mitigation on Traffic Stops

1 Hour Online

Restraint Devices and Legal Issues

1 Hour Online

Patrol Tactics (cont'd)



Vector Solutions

Report Writing to Win Cases

1 Hour Online

Search and Seizure

1 Hour Online

Policies



Vector Solutions

Duty to Intervene

1 Hour Online

Policies and Procedures in Law Enforcement

1 Hour Online

Use-of-Force



AXON Enterprises

Interactive Case Law II

0.5 Hour Classroom



Vector Solutions

Use of Force

1 Hour Online

Standards & Training DIRECTOR Magazine



Make It Explicit: A Path To Effective Use of Force Training

In This Issue

Page 26

**Three Writing
Rules That Might
Be New To You**

Page 30

**SAFER: Crime
and Crash
Reduction
Model**

Page 42

**Interviewing School-
Aged Children:
Practical Advice for
Educators and Law
Enforcement**

Page 49

**From Academy to
Career: The POWER
of Wellness in Law
Enforcement**

Page 53

**Basic Information
About Eyesight
Acuity Standards
and Law
Enforcement, Part I**



IADLEST is looking for authors who have expertise in training development or with instructing law enforcement topics, and who would like to write articles for the IADLEST *Standards & Training Director Magazine*. The magazine is published in March, June, September, and December.

IADLEST encourages our members, law enforcement trainers, and those in academics to consider broadening their horizons by authoring articles that would be of interest to POST agencies; national, state, or local law enforcement academies; agency training sections; instructors, and others.

Authors submitting articles accepted for publishing will gain the satisfaction of demonstrating their professional expertise and can include the published article in their resumes. It can also be another demonstration of professionalism that employers can judge as satisfying eligibility requirements when considering applications for hiring personnel.

Every instructor should consider this opportunity as a means to express your expertise and gain notoriety in the field of training or curriculum development. By writing for IADLEST, you can be recognized for your knowledge, skills, and abilities in law enforcement training. It also can provide an outlet for other instructors and training managers to contact you regarding opportunities.

For further information about submitting articles for publication to IADLEST, please refer to the Author Guidelines on the following page.



IADLEST Standards & Training Director Magazine

Author Guidelines

The *IADLEST Standards & Training Director Magazine* brings law enforcement training information to its membership and law enforcement academy personnel. It is designed to enhance knowledge about standards and training development for discussion and implementation.

The *IADLEST Standards & Training Director Magazine* is developed as an online-only publication, offering readers worldwide, dynamic, and expansive knowledge about setting “best practice” standards and training for law enforcement, criminal justice, and other public safety officers.

The *IADLEST Standards & Training Director Magazine* accepts articles on virtually any topic related to law enforcement standards setting, training development or training enhancement. As an association periodical, we do not accept articles that advertise or appear to advertise a specific product or service. However, we do accept paid advertisements in a graphic format.

Preparation

Feature articles can be 2,000-3,000 words in length. Shorter articles are accepted between 500-1,000 words, or about 1 to 2 pages. A short author biography may be included with the article. Articles should include the name of the author (s), position or title, organization, and email address.

Articles should be written in Microsoft Word (.doc or .docx). Do not send any other text software format. Approved fonts are Arial or Times New Roman. Font size should be 11pt. Line spacing should be at 1.08. Paragraph spacing should be at 0 pts above paragraph and 6 pts after paragraph. Reference citations should be noted by endnotes. Graphics and photographs are encouraged, however, do not embed graphics or photographs in the text, send them separately. Graphics or photographs may be included with suggested placement in the article, however, final placement will be the decision of the magazine editorial staff.

Upload submissions and any photographs or graphics attached to an email addressed to: STDM@iadlest.org

IADLEST Standards & Training Director Magazine staff members judge articles according to relevance to the audience, factual accuracy, analysis of the information, structure and logical flow, style and ease of reading, and length. IADLEST staff reserve the right to edit all articles for length, clarity, format, and style.

Relevance to the Audience and Factual Accuracy

IADLEST's Standards & Training Director Magazine provides a forum for information exchange throughout the criminal justice standards and training community. Our readers consist of instructors, supervisors, midlevel managers, law enforcement academy directors, directors of peace officer standards and training agencies within the United States, and various national and international law enforcement training institutions, worldwide. Our readership has various levels of English language comprehension and reading abilities. Most have limited time for reading articles. With that in mind, authors should present material in clear, concise, and understandable terms.

Contributors' opinions and statements should not be considered an endorsement by IADLEST for any program, or service. The *IADLEST Standards & Training Director Magazine* is produced by the staff of the IADLEST.

Send article submissions to:

E-Mail Address:

STDM@iadlest.org

Comments or inquiries can be mailed to:

Editor,
Standards & Training Director Magazine,
IADLEST,
152 S. Kestrel Place
Suite 102,
Eagle, Idaho 83616.

Website:

[S&T Director Magazine](http://www.iadlest.org)



Additional Reading



The back issues of the IADLEST Newsletter are a treasure trove of informative articles covering every conceivable topic in law enforcement.

These articles from the October 2012 IADLEST Newsletter are just as relevant today as the day they were written.

Court Suppresses Evidence from Search Incident to Arrest of Automobile (Page 10)

By: Brian S. Batterton, J.D., Legal and Liability Risk Management Institute

Mistaken Identity and the Fourth Amendment (Page 13)

By: Brian S. Batterton, J.D., Legal and Liability Risk Management Institute

These and other articles can be found here: [IADLEST Newsletter Archives](#)

