



# FREE TRAINING EVENT



## *Every Officer is a Leader* Train-The-Trainer

**Host Agency:** Oregon Department of Public Safety Standards and Training and the Talent Police Department  
**Dates:** May 17-20, 2021  
**Time:** 8:00 a.m. to 5:00 p.m.  
**Where:** Talent Community Center  
104 E. Main St.  
Talent, Oregon 97540

**What is this training about?** Today, the role of police is evolving to encompass broader areas of influence, from local community problems to global issues. The impact an officer can have on a community goes far beyond arrest and prosecution of criminals. The focus has become more on change leadership, change management, public trust, competence, problem solving, analysis, and collaboration among community groups and other police agencies. Police work and police responsibilities are more thoroughly viewed under aspects of legitimacy. There are close links between these kinds of requirements and high expectations from the public whose police service - both the whole organization and the individual officer - should have a problem-oriented approach, act in accordance with the situation, in an anticipative, competent way and with a sense of social responsibility. A common refrain found in the research and practice is that leadership competence - as opposed to incompetence - is necessary. One powerful way to prevent inefficient management and ineffective leadership from occurring at the supervisory and managerial levels is to instill leadership competence as a required competency in front line officers, so that when they are promoted, they already have been developing their leadership capacity for years.

The course is 4 days in total. It consists of 2 days of instructor curriculum to teach topics including: Self-Management Skills, Communication Skills, Coaching Skills, The Skills of Versatility, Observing Skills, Suspending Skills to Temporarily Suspend Judgments, Emotions and Premature Advice, Questioning Skills for the Appropriate Gathering of Information, Listening Without Distorting or Interrupting, Challenging and Conflict Management, Continuous Improvement Team Model to both Executives and Line Personnel. Students will then practice-teach in the Line Officer class held over the following 2 days.

**Who should attend?** The target audience for this program are law enforcement agency trainers.

**Cost:** Tuition is Free.

**To Register:** Send attendee name, attendee title, agency name, attendee e-mail address, phone number and badge/personnel number to Steve Westerberg, SW Regional Training Manager, (503) 559-8065 or [swesterberg@dpsst.state.or.us](mailto:swesterberg@dpsst.state.or.us) no later than May 3, 2021.

This training is provided by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). Learn more about IADLEST at [www.iadlest.org](http://www.iadlest.org).



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