

Al Cobos has over 30 years of law enforcement experience with the Los Angeles County Sheriff's Department (LASD). He holds a Master's Degree in Emergency Services Administration and a Bachelor's Degree in Vocational Arts from California State University, Long Beach. He is an award-winning faculty member of the University of Phoenix, Southern California Campus for his research course development in managing teams. He currently serves as a Sergeant at the LASD Training Bureau's Education-Based Discipline Unit where his primary responsibilities lie with training personnel who have been disciplined. He is also responsible for developing supervisors, recruits, civilian/professional staff, and instructors in their pursuits on the Department.

Al Cobos has conducted training for city and county government administrators on numerous occasions. While his primary responsibilities involve training police officers, he is dedicated to the training needs of civilian employees.

Al Cobos has worked a variety of assignments in the LASD including, Patrol, Custody, Detectives, Community Policing. Other duties have included Detective Bureau Auditing, Sheriff's Response Team, and Administration. He is currently an instructor for Team Management, Ethics, Instructor Development, Implicit Bias, Decision-making, Procedural Justice, and Education-Based Discipline. He has earned the California Commission on Peace Officer Standards and Training, Master Instructor Certification.

His intent is to provide specialized training for any organization needing the following types of training:

- Team Management
- Ethics
- Developing Difficult Employees
- Decision-Making
- Critical Thinking
- Instructor Development
- Implicit Bias

Al Cobos works toward helping people in their personal and professional endeavors.

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