

## **Baldo (AI) Bello**

AI is Offset's Founder. He is a PhD Candidate in Organizational Conflict Analysis and Resolution, with a focus in Leadership and Training, and holds a master's degree from the University of Chicago in Critical Incident Response and Threat Analysis. He is a 20-year veteran of the United State Marine Corps Active and Reserves, during which he spent over 17 years in the infantry and retired as a Gunnery Sergeant.

AI is the author of the Gap-Free Narrative™ system and Adaptive Leader™ concept. He has hundreds of hours of proven leadership exposure and brings this drive and concept to all he does.

AI is currently a full-time sworn police training Detective at the Cicero Police Department in IL. He has been a police trainer in multiple disciplines for over 15 years and has been able to vet hundreds of training curriculums.

AI is a certified State of Illinois instructor in the following disciplines to list a few: Firearms Instructor-Trainer, a Red Dot Optic Instructor-Trainer, a Tactical Trauma Care/Basic First Aid/Tourniquet Instructor-Trainer, Rapid Deployment and Rescue Task Force Instructor, a Reality-Based Scenario Instructor, De-escalation Instructor and a Use of Force Instructor among other disciplines. AI is also a graduate of the Marine Corps' Advanced Infantry Unit Leader's Course and Combat Lifesaver Course.