Daniel A. Howard, MA, CPM, Retired Commander, Office of Professional Standards, Mount Laurel, NJ Police Department Former Director of Public Safety, City of Brigantine Beach, NJ

Dan has more than 35 years of services of experience in the field of public safety to include, emergency management, volunteer fire and emergency medical services and 25 years with the Mount Laurel, NJ Police Department, a medium size agency serving 42,000 residents. He held various supervisory and command level positions for more than 17 years to include: Operations Division Commander, Services Division Commander, and the Officer in Charge of the Agency. His last 3 years were spent as the Commander of the newly created Office of Professional Standards and the Township's Deputy Emergency Management Coordinator. His duties there included: policy/procedure development; staff inspection and administrative review function; background investigation functions; Accreditation Management for the C.A.L.E.A. Law Enforcement Recognition program, where he was responsible for the agency's initial accreditation; career development and training; and preparing and/or managing 1.5 million dollars grant applications. In 2011 Dan oversaw the development and successful implementation of the department's Data Driven policing strategy which led to a 29% reduction in selected criminal offenses in the first 6 months.

After his retirement from Mount Laurel he served as the Director of Public Safety for the City of Brigantine Beach, NJ, a coastal community adjacent to Atlantic City. He was responsible for overseeing all of the administrative functions for 180+ employees associated with the city's full time Police and Fire/EMS Departments as well as the seasonal Beach Patrol component during a time when there were no departmental chiefs in place.

Since becoming a subject matter expert for the DDACTS model in 2011, Dan has worked for IADLEST and has facilitated DDACTS training workshops throughout the country, to include more than 60 in Texas where he has been the TxDOT- DDACTS Project Manager since 2015. Further, as the Large Truck and Bus Traffic Enforcement Training program project manager, he trained more than 800 law enforcement personnel from around the country in this curriculum. Dan has prepared and/or delivered a wide array of material to police recruits, experienced officers/supervisors/commanders, and civilians in various platforms, around the country as well as in Mexico and the United Arab Emirates.

Daniel is a State certified police instructor and Team Leader/Assessor for the CALEA and State of New Jersey Law Enforcement Accreditation Programs and as such has evaluated 35+ police agencies throughout New Jersey. He received both his Bachelors and Graduate degrees from Rutgers University as well as having completed a variety of advanced training courses to include: the State's Certified Public Manager, West Point Leadership and Command, and the Police Institute's Command and Leadership course. Dan has also instructing criminal justice, supervision/management and emergency management related courses at different colleges and universities, to include at Rutgers University, since 2005. Dan is married and continues to be active in the volunteer fire service in his home town.

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