

Inspector Edward Kafel

Force Analyst with the El Paso County Sheriff's Office

Ed Kafel served as a sworn deputy with the El Paso County Sheriff's Office from June 1998 until March 2019. Prior to his employment with the El Paso County Sheriff's Office, Ed retired from the United States Army as a Command Sergeant Major after 22 years of service. He served 19 years in special operations and 18 months as an instructor at the United States Army Sergeants Major Academy.

Since March of 2019, Ed has assumed a civilian position with the agency as a force analyst where he investigates uses of force for lessons learned, assists the County Attorney's Office in UOF litigation, and is his agency's primary use of force instructor. In 2010, he assisted the county attorney and his agency's legal advisor in updating its UOF policy from a continuum-based to an amendment-based UOF policy. Ed has been recognized as a law enforcement UOF expert in Colorado district court and federal district court. Ed received his Force® Science basic certification in 2009 and his advanced specialist certification in 2018.

He instructs UOF, law enforcement response to an active shooter, officer survival, aspects of Force® Science, and firearms at the Pikes Peak Community College Regional Law Enforcement Academy. Additionally, he instructs UOF at the Teller County Sheriff's Office and the University of Colorado at Colorado Springs Police Department.

Ed was a member of the Colorado POST Subject Matter Expert Committee in Firearms from 2003 - 2019 and its chairperson from 2009 - 2019. Ed worked with the committee in establishing the firearms curriculum for all POST approved law enforcement academies in Colorado. He personally developed the decisional shooting class for the curriculum that will take effect in 2019. He is now a current member of the Colorado POST Curriculum Subject Matter Expert Committee.

As a firearms instructor, Ed has taught over 2,700 hours in POST approved law enforcement academies. He developed the handgun instructor program for his agency and the County Sheriffs of Colorado (CSOC). As a CSOC instructor, Ed has instructed handgun instructor programs throughout Colorado.

Ed was his agency's primary active shooter instructor from 2004 - 2018 and has developed a 16-hour single officer response to an active shooter class that incorporates classroom instruction, live-fire range scenarios, and reality based training using marking cartridges.

Ed developed and implemented his agency's reality based training program. He incorporates human factors, tactics, and the legal application of force in all of the reality based training scenarios he develops. Since 2011, he has taught an 8-hour enhanced reality based training class for all new attorneys assigned to the 4th Judicial District. This class exposes new attorneys to

the human dynamics, tactics, and legal application of deadly force in rapidly evolving situations. In 2015, his agency tasked him to conduct similar training for community advocates and local news media in order to mitigate community concerns regarding Ferguson and have them experience the many factors deputies encounter in critical incidents.

In April 2019, Ed established EMK Use of Force and Training Consultation, LLC where he is the sole member

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