

## JUSTIN CHAPMAN

Justin Chapman is currently a Captain with the Sandy City Police Department, Sandy, Utah. He began his policing career in 1993. In 1996, he was certified as a D.A.R.E. program instructor through D.A.R.E. America and spent the next two years teaching the D.A.R.E. curriculum to elementary aged students 3 days a week, every week throughout the school year. Directly following his D.A.R.E. experience, he spent an additional 3 years as the SRO at Alta High School where, among other duties, he taught a law enforcement class throughout the school year. The classes were 1 1/2 hour long and taught on an alternating schedule of 2 days one week and 3 days the following week. Each class had its own curriculum and included testing and grading. A state test from the state of Utah was also administered at the end of each semester.

When Justin was promoted to Sergeant, he had the opportunity to supervise the department's School Resource Officers. He evaluated the training they received and found it to be inadequate. In response to his findings, Justin developed a new SRO training curriculum and training course for them. His lesson plan included lesson plans, course goals, and testing. With its internal success within the police department, he expanded the training, offering it to officers outside my department. Justin has been instructing this course since 2007 primarily in Utah, but has given trainings in other states as well. In 2011, after completing his instructor development training course and experiencing a planned active shooter attack at the school he was an SRO, Justin felt an urgency to provide staff and students with a set of actions they could practice to help them potentially prevent or respond to an active shooter. Justin developed an active shooter response program called (E.S.C.A.P.E.). He has presented ESCAPE training locally and to national audiences at numerous conferences, with over-whelming positive feedback.

Over his policing career, he has been certified and called on to instruct emergency vehicle operations, ATV operations, suicide prevention program (QPR) and other topics. Currently, he instructs for the *Blue to Gold* training company. In all of the training environments listed previously, Justin has been able to present skillful and professional instruction, using the skills acquired from his professional experiences, all while evaluating and adjusting methods and materials throughout changing times.

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