

## **Kathleen Mitchell, Ph.D.**

Kathleen serves as the Director of and instructor for the Front Range Community College Law Enforcement Academy, Ft Collins, Colorado. Kathleen is responsible for directing, managing, and promoting all activities of law enforcement training, instruction, staffing, activities, facilities, professional relationships, and regulatory guidelines for the Academy. She has over 35 years of law enforcement service in local, county, and federal agencies, in roles ranging from Communications Officer, patrol, investigations (major crimes/white-collar crimes), supervision. After 21 years, Kathleen retired from the Federal Bureau of Investigation (FBI) as an Executive Manager in the FBI Training Division. After a successful career as a Special Agent investigator working complex criminal investigations, Kathleen served as an instructor, supervisor, and Executive Manager for the FBI National Academy and FBI New Agents Training.

Kathleen was recognized twice as a LE Officer of the Year by the Southern District of Florida US Attorney's Office. Kathleen has also received the FBI Director's Excellence in Leadership Award in 2010 from FBI Director Robert Mueller.

Kathleen is a college educator for the University of Maryland Global Campus, Florida State University, Colorado State University, University of Virginia, and the University of Northern Colorado. She is a nationally and internationally recognized instructor. Kathleen has presented at state, national, and international in-service and training conferences to include the FBI National Academy Training Conferences and INTERPOL law enforcement training.

Kathleen created the FBI Instructor Development Program, creating the first comprehensive instructional techniques and curriculum development training for the FBI. Kathleen wrote an instructional manual that included complete lesson plans and instructional materials for basic and advanced instructional development. She managed and taught this program for over ten years.

Kathleen also developed, instructed, and reviewed the curriculum, both for classroom and online instruction in a variety of topics. In 2007, she led the FBI New Agents Training Curriculum initiative as well as a state-of-the-art, advanced HUMINT development training course, first of its kind for the FBI. She managed and taught the Basic Instructor course for the Joint Counterintelligence Training Academy as well as developed and taught advanced investigations course for Department of Defense investigators.

Kathleen currently serves on the Colorado POST Curriculum Committee and leads the Curriculum sub-committee leading the statewide curriculum development of law enforcement wellness for POST academies.

Kathleen has a Bachelor of Science in Communications and Criminal Justice from Colorado State University, a Master of Science in Criminal Justice from the Lynn University, a Masters of Education from the University of Virginia, and a Doctor of Philosophy in Education from Walden University. Kathleen is also a certified EQi Emotional Intelligence evaluator. She is a member of the International Association of Directors of Law Enforcement Standards & Training (IADLEST) and Colorado Women of Influence.