

Mr. Ron Bayne

Advanced Training Specialist Arizona Peace Officer Standards and Training,
Master Instructor FBI-Law Enforcement Executive Development Association

Ron Bayne is a nationally recognized law enforcement leadership instructor and coach. Ron came to AZPOST in 2020 through his independent leadership consulting. He has presented to thousands of police personnel from hundreds of law enforcement agencies in nearly all 50 states across North America including Puerto Rico. He has been a leadership coach/trainer for FBI-Law Enforcement Executive Development Association (LEEDA) since 2014, and previously a Public Safety Spanish language instructor.

While working for AZPOST he developed what has become known as the AZPOST Basic Leadership Academy which is a 4-day class designed to introduce students to the fundamental concepts and skills of professionalism, organizational culture and management, characteristics of effective teams, conflict resolution, motivation, systems-thinking, problem-solving, and leadership as applicable to public safety organizations. Ron has administered this course to nearly every law enforcement agency in the State of Arizona and this training is becoming known as the flagship leadership training for first-line police supervisors in Arizona law enforcement, as well as for the Arizona Department of Corrections. Ron is also a certified Center for Police Leadership & Ethics DISC instructor and has administered the DISC behavioral profile to thousands of police personnel across North America.

Ron coaches new leadership instructors for both FBI-LEEDA and AZPOST. In this role at AZPOST he has designed and implemented a 5 step START process for identifying, recruiting, and training new leadership instructors in order to ensure a sustainable law enforcement leadership program for the State of Arizona.

Ron is retired from Arizona law enforcement at the rank of commander after having served in the profession for 30 years. He began his career in law enforcement in the United States Army in 1987 at the age of 17. He is a graduate of the FBI National Academy Session 260.

Ron possesses graduate degrees from Northern Arizona University and New Mexico State University in Education/Human Relations as well as in Criminal Justice. He has served as Lead Faculty for several years in the Criminal Justice Department of the University of Phoenix where he was awarded Faculty of the Year honors and served as Adjunct Faculty at Northern Arizona University and Maricopa County Community Colleges.

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