

Scott Tillema

Lieutenant Scott Tillema is an FBI trained hostage negotiator, spending seven years as a negotiator with the NIPAS Emergency Services Team, one of the largest multi-jurisdictional municipal SWAT teams in the United States. He has been teaching negotiation for the past ten years and is currently the training coordinator at the Schaumburg, (IL) Police Department, where he has been a police officer since 2002.

Scott is a nationally recognized speaker in the field of police negotiations. He was invited to give a TEDx Talk, where he presented, “The Secrets of Hostage Negotiators,” and has keynoted for universities and corporations in a variety of countries.

Educationally, Scott holds a bachelor’s degree in behavioral science and a master’s degree in psychology. Additionally, Scott has received negotiation training at Harvard University and IMD Business School.

Scott’s professional affiliations include:

- ❖ Senior Associate, The Negotiations Collective (Canada)
- ❖ Faculty, Schraner Negotiation Institute (Switzerland)
- ❖ Trainer, Hostage & Crisis Negotiation International Academy (France)
- ❖ Founder, Negotiation Excellence, LLC (United States)