Thirteenth in a Series of Webinars for Advanced Instructor Development

## **HOW TO DEVELOP INSTRUCTOR GUIDES FOR**

Continuity, Consistency, & Accountability

### Thursday, September 23rd

9:00am - 10:00am PST

Learning and development, and the training it produces, requires three things that are in total alignment with the needs of law enforcement continuity, consistency, and accountability.

Even today, the bulk of training developed in law enforcement amounts to outlines of bullet points. The problem is that the further away from detailed training materials one gets, the more inconsistent it is deployed, the more open to liability an agency and instructors may become. In this webinar, we will define continuity, consistency, and accountability, and discuss the key items that must exist in an instructor's guide to create a more regimented and



defensible training product.

# **RICK JACOBS**

Rick Jacobs is a former deputy sheriff from Virginia, general instructor, and tactics and firearms instructor. He also has been in the Learning & Development industry for almost 30 years. Rick is a seasoned law enforcement instructor and has applied his training and development skills to other industries such as technology, banking, and the Department of Defense. He has a BS in Philosophy and an MS in Criminal Justice. Rick has also been an educator in graphic arts, philosophy, and criminal justice at several community colleges and four-year institutions. He is an IADLEST Nationally Certified Instructor and a training evaluator for IADLEST's National Certification Program. He is in the process of building training products for law enforcement personnel to help develop skills and knowledge used to improve law enforcement instruction and prepare LEOs for careers beyond law enforcement.

### At the end of the webinar, students will be able to:

- Define the terms "continuity, consistency, & accountability" as they relate to law enforcement training.
- Evaluate past and current training materials for continuity, consistency, and accountability.

#### Registration Link:

Questions: markdamitio@iadlest.org