

# THINKING DIFFERENTLY

## About Simulation Training



Thursday, February 16  
1:00pm – 2:00pm ET  
**2023**

Twenty Eighth in a Series of Webinars

In this course we will discuss key points that challenge firearms and tactical instructors. The citizens for whom we serve are requiring today's law enforcement to make better use of force decisions in an ever increasingly violent world. **The one-word answer is training, but it's not that simple. It's not just more training, but better training.** Training that is developed around quality and frequency. Discretionary training that provides the student with options in all scenarios and reinforces the right option choice through multiple iterations. Technology has improved vastly since the days of static targets, whistles, and revolvers on a "known distance" square firearms ranges. We will discuss modern instructional tools and their application. The terminal learning objective for this course is more of a terminal challenge. Challenging the instructors to think differently about the development and delivery of more relevant and realistic training. Training that achieves realistic goals and has long lasting effects.

### OBJECTIVES:

#### 1) Training Needs:

- Quality of Training. What is being taught, how it's being taught, and its relevance to the mission.
- Frequency of Training. How often the average law enforcement officer get exposed to quality training (not standard qualification courses)
- Agency commitment to provide more than state mandated minimums

#### 2) Training Environments are all "simulators", and all have limitations

- Live Fire on shooting ranges
- Simunitions shoot house
- Interactive scenario training

#### 3) Instructor needs

- All instructors need a better understanding of how adults learn and retain skills
- Skill sets to develop lesson plans with emphasis on Quality and Frequency
- The ability to conduct a job task analysis, and create relevant training

#### 4) The advantages of modern training simulators

- Increased course/scenario repetitions
- Address specific needs or deficiencies of students
- The versatility of both classroom and environment (schools, offices, residences) settings

## Brian Gaynor

Brian Gaynor is currently the director of training for DART Range, a virtual reality firearms simulator company. He creates and develops both marksmanship courses as well as tactical training for law enforcement use.

Brian Gaynor retired as of January 01, 2020 and is the former Florida Department of Law Enforcement's Chief High Liability Instructor and Department Armorer. He held the rank of Inspector within the agency. Inspector Gaynor was responsible for all training conducted within the agency, and all regional instructors who provide the training. Prior to this assignment, Inspector Gaynor investigated high profile violent crimes in the North Florida region. Inspector Gaynor was an active member of the FDLE Special Operations Team.

Inspector Gaynor started off his career with the Florida Department of Law Enforcement as a Special Agent assigned to the Dignitary Protection Unit providing security to the Governor of Florida and his family. These duties included coordinated motorcade and convoy movements, event site security, foreign dignitary mission trips requiring detailed coordination with embassies consulates and the US State Department. Inspector Gaynor provided protection for Governors, Bush, Crist, Scott, and DeSantis. Inspector Gaynor created the Dignitary Protection course for FDLE and was assigned the responsibility as Training Coordinator for all Dignitary Protection training.

Brian Gaynor continues to stay active as a certified US Department of State combat tactics instructor providing training to foreign national tactical groups.

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### REGISTRATION LINK:

[https://us06web.zoom.us/webinar/register/WN\\_u2iuVkzUSMmm4P3C8is3Rg](https://us06web.zoom.us/webinar/register/WN_u2iuVkzUSMmm4P3C8is3Rg)