

Thirtieth in a Series of Webinars

LEARNING & LEADING: Incorporating **After-Action & Lessons Learned** into Training

Thursday, April 20th
1:00pm – 2:00pm ET
2023

DESCRIPTION:

For long-term organizational and individual success, taking time to learn, grow, and improve is essential to moving forward. Training, learning, and development are critical components of leading change since they are a primary channel through which organizational change occurs. This session describes the use of After-Action Reviews (AAR) and Lessons Learned (LL) process to enhance our ability to build a robust learning and development system and contribute to on-going operational success. The AAR and LL process is widely used in emergency services and emergency management, and the military, as well as healthcare, aviation, and other high-risk industries.

This session will outline the keys to successfully using and integrating AAR and LL into a law enforcement organization's training process by using an evidence-based model that enables AARs to be done timely and succinctly. By incorporating this into our organizations, law enforcement leaders, trainers, and instructional designers will have the confidence to integrate AARs and LL into everyday operations, training, and instruction.



INSTRUCTOR:

Colin May, M.S., CFE, 3CE

Colin May, M.S., CFE, 3CE is the Assistant Director for Strategy and Planning with the Office of Investigation at the U.S. Department of Housing and Urban Development, Office of Inspector General. For the past nearly 20 years, he has served as an investigator, trainer, and supervisor for several large federal agencies. His experience includes time as a Special Agent at the U.S. Department of Defense and U.S. Department of Commerce, Office of Export Enforcement; he was also an auditor and team leader for the Regional Investigation Team for the U.S. Department of Justice, Office of the U.S. Trustee working on bankruptcy fraud investigations. Between 2015 and 2020, he taught a number of courses at the National Bankruptcy Training Institute at the DOJ's National Advocacy Center, including their "Finance and Accounting for Attorneys," and "Witness for the Prosecution" courtroom skills and testimony course. Since 2010, he has taught graduate courses in criminal justice, forensic accounting, and investigation at Stevenson University, where he is a professor of forensic studies and criminal justice. In 2006, he became a Certified Fraud Examiner, and he is also a Certified Cyber Crime Examiner from the National White Collar Crime Center. A frequent writer on law enforcement leadership and investigation topics, he has been published in Training and Standards Director Magazine, Police Chief Magazine, the FBI Law Enforcement Bulletin, the Journal of Public Inquiry, FBI-LEEDA Insider, and Fraud Magazine.

OBJECTIVES:

At the conclusion of the webinar, participants will be able to:

- Describe the elements of an after-action review (AAR) and how it can be utilized for training or course development
- Distinguish between an AAR and Lessons Learned program
- Recognize the value of "every-day" after-action reviews
- Apply the TTEMO (Technical; Training/Education; Management/Operational) Model to AARs and Lessons Learned events
- Analyze a situation through the After-Action Review Framework to build confidence in the ability to conduct AARs.

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