

# WHAT IS REALLY Training

Thursday, November 10<sup>th</sup>  
1:00pm – 2:00pm ET  
**2022**

## DESCRIPTION:

This topic will be controversial, but the facts remain - not everything we do with our personnel is training. As a matter of fact, it could be said that a lot of what we put our personnel through is not training. This doesn't mean we are wasting time, but we can't really advance law enforcement training if we don't start using accurate terminology and hold instructors accountable to best practices in the Learning and Development industry; to what science and evidence is providing. In this webinar we will discuss what is really training and what is not training. We will discuss the nuance between

**three key types of transfer of knowledge: presentation, education, and training.**

## INSTRUCTOR:

**Rick Jacobs**

IADLEST Internationally Certified Instructor



## PERFORMANCE OBJECTIVES:

1. Define presentation
2. Define education
3. Define training
4. Identify the components needed for each
5. Apply tactics and methodologies for each type

**Rick Jacobs** is founder of Quantum Knowledge Strategic Solutions, Inc., (QKS2), a software and training development company created to provide strategic solutions to ongoing issues in public safety, private security, and the military. While conducting market research for the software, Rick saw the need for training opportunities in the law enforcement industry that would help the further professionalization of training and training development. Rick was a deputy sheriff for the Spotsylvania County Sheriff's Office in Virginia from 2000-2010. His extensive background in training and training development began in the early 90's as a firearms instructor and range master for a law enforcement supply store in Salt Lake City, UT. Rick also worked as an adjunct faculty at several universities and colleges for criminal justice degrees and non-degree graphic design courses. While a deputy sheriff, he received a Medal of Merit for contributing to recovery efforts in New York City, NY, for the 9/11 terrorist attacks and several unit and individual citations. He was an FTO, firearms instructor, general instructor, and bike patrol officer, focusing on patrol tactics, officer safety, and training new instructors on how to develop training. He specialized in developing force-on-force and scenario-based training, as well as developing in-field testing concepts.

## SPONSOR:



## REGISTRATION LINK:

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