

**Brian Grisham, Esq.** is the Deputy Director of the International Association of Directors of Law Enforcement Standards and Training (IADLEST) and has been a member since 1998. In 2016 he was elected President and has served on the executive board for many years. He retired as the longest-serving Director of the Tennessee Law Enforcement Training Academy (TLETA) and Executive Secretary of the Tennessee Peace Officer Standards and Training (POST) Commission in January of 2022 having served in those roles since April 2005. Prior to that, he served as Assistant Director since 1997. In addition to instructional and administrative duties at the academy, he has served as an investigator and legal advisor to the P.O.S.T. Commission. He has served as assistant to the Commissioner and staff attorney for the Tennessee Department of Safety. Grisham received his law degree from the Nashville School of Law in 1989 and his B.S. from Middle Tennessee State University in 1984. Grisham's law enforcement experience includes service with the Department of Safety's Criminal Investigations Division, MTSU Police Department, and prior service with TLETA. He has been a licensed attorney since 1989 and has training certifications in criminal law, firearms instruction, asset forfeiture, police management, and courtroom security. Grisham serves as a member of the Tennessee Public Safety Network providing training and critical incident stress debriefing and peer support, and is a member of the Tennessee Voices for Victims Advisory Council. He is a graduate of the Tennessee Government Executive Institute and the FBI National Law Institute. In 2011, Grisham was appointed to the Governor's Subcabinet for Public Safety and in 2020 was given a leadership role in the Governor's Law Enforcement Reform Task Force.