

Daniel A. Howard, M.A., CPM

Retired Commander, Office of Professional Standards, Mount Laurel, NJ Police Department

Former Director of Public Safety, City of Brigantine Beach, NJ

Dan has more than 35 years of services of experience in the field of public safety to include, emergency management, the volunteer fire and emergency medical services and 25 years with the Mount Laurel, NJ Police Department, which is a medium size agency serving 42,000+ residents. Prior to his retirement, Dan held various supervisory and command level positions for more than 17 years to include: Administrative Lieutenant, Operations Division Commander, Services Division Commander, and the Officer in Charge (Acting Chief). His last 3 years were spent as the Commander of the Office of Professional Standards and the Deputy Emergency Management Coordinator for the Township. His duties in that office included: policy and procedure development; staff inspection and administrative review function; hiring and background Investigation functions; Accreditation Management for the C.A.L.E.A. and the State of New Jersey Law Enforcement Recognition programs; career development and training; and preparing and/or managing \$1.5 million grant applications. Additionally, Dan was responsible for the development and successful implementation of the department's Data Driven policing strategy which led to 29% reduction in selected criminal offenses in the first 6 months.

After his retirement from police department, he served as the Director of Public Safety for the City of Brigantine Beach, NJ, a coastal community adjacent to Atlantic City in the aftermath of Hurricane Sandy. While there he was responsible for overseeing all of the administrative functions associated with the city's full time Police and Fire/EMS Departments as well as the seasonal Beach Patrol component during a time when there were no departmental chiefs in place. While in Brigantine, Dan was responsible for laying the groundwork needed for the police department to implement a data driven strategy, to include methods of data collection and analysis and the introduction of GIS computer mapping software city wide.

Since becoming a subject matter expert for the Data Driven Approaches to Crime and Traffic Safety (DDACTS) model in 2011, Dan has worked for IADLEST and has facilitated more eighty-five (85) DDACTS training workshops throughout the country, to include more than fifty-five (55) in Texas where he has been the TxDOT- DDACTS Project Manager since 2015. Additionally, as the National Large Truck and Bus Traffic Enforcement Training program project manager, he has trained approximately, 1200 law enforcement personnel from around the country and another 500+ in Texas as the Texas project manager in the Large Truck and Bus Traffic Enforcement Training curriculum.

Dan is State certified Public Manager and Police Training Commission certified police instructor. For several years, he was a Team Leader/Assessor for the CALEA and State of New Jersey Law Enforcement Accreditation Programs and as such evaluated 35+ police agencies throughout New Jersey. He received both his Bachelors and Graduate degrees from Rutgers University as well as having completed a variety of advanced training courses to include: the West Point Leadership and Command and the Police Institute's Command and Leadership programs. He has prepared and/or delivered a wide array of training material to police recruits, experienced officers/supervisors/commanders, and civilians in various platforms, around the country as well as in Mexico and the United Arab Emirates. Dan also instructs criminal justice, supervision/management and emergency management related courses at different colleges and universities, to include at Rutgers University, where he has been on staff since 2005. Dan is married with four grown children and four grandchildren and continues to be active in the volunteer fire service in his hometown.

Daniel Howard may be contacted at: danhoward@iadlest.org

LinkedIn: [linkedin.com/in/daniel-a-howard-702b5140](https://www.linkedin.com/in/daniel-a-howard-702b5140)