

## **Mr. Jim Gordon, Captain (retired)**

### **Stanislaus County Sheriff's Department**

Jim Gordon started his law enforcement career in 1995 after serving six years in the United States Coast Guard. After working as a street deputy for several years, Jim was selected as a field training officer and trained dozens of new deputies. Jim was promoted to sergeant, took over as the field training program manager, and served as a patrol watch commander. After his tenure as a patrol supervisor, Jim transferred to internal affairs before promoting to lieutenant.

After completing the California POST Master Instructor Program, Jim took over as the director of the regional academy hosted at the Stanislaus County Sheriff's Regional Training Center. After several years of making major improvements to the academy, Jim had the opportunity to lead a very talented team in developing a new scenario-based academy program. The program has been the subject of several training studies and continues to serve as a model program throughout California.

Jim served as a member of the California POST Instructor Development Institute training team, where he traveled throughout California and taught instructor development. Jim attended Stanford University's prestigious "Design School" to explore new instructional design methods and student interaction. Jim was promoted to Captain and took command of the Sheriff's Operations Division, supervising nearly 300 employees with a 30-million-dollar budget before retiring in 2019.

Jim currently serves as the coordinator for the California POST Quality Assessment Program (QAP) and recently took over as the program manager for the IADLEST National Certification Program.

Jim earned an Associate in Arts degree in Administration of Justice, a Bachelor of Science degree in Vocational Education, and a Master of Science degree in Adult Education. Jim and his wife, Julie, have three children and reside in Wyoming.