



## **Our Mission:**

IADLEST's mission is to support the innovative development of professional standards in public safety through research, development, collaboration and sharing of information, to assist states and international partners with establishing effective and defensible standards for the employment and training of public safety personnel.

## Who We Are:

We are a non-profit organization dedicated to transforming policing by promoting excellence in training and professional standards. Our membership is comprised of key leaders in law enforcement training, including the Peace Officer Standards and Training (POST) Directors of every state in the U.S., as well as state and local training academy directors. With these two influential groups, we directly impact 664 basic law enforcement training academies and approximately 900,000 police and correctional officers in the country. Because we believe in learning from, and sharing our experiences with, other countries, we are proud to have international members and thus have a worldwide perspective and dialogue regarding public safety standards and training.

## What We Do:

- As the foundation of our work, IADLEST supports the state POSTs, who in general, set minimum standards for the hiring and training of law enforcement officers in their state, with some states certifying other public safety personnel, such as detention and corrections officers.
- IADLEST hosts regional meetings and an annual international conference, providing platforms for members to network, engage in roundtable discussions and share valuable information.
- IADLEST operates the <u>National Decertification Index (NDI)</u> that is a searchable national registry of
  certification or license revocation actions relating to officer misconduct. The records contained in
  the NDI are provided by participating government agencies. Access to the database is available at
  no charge to vetted law enforcement officers and background investigators with a demonstrated
  need.
- IADLEST operates the <u>National Law Enforcement Academy Resource Network</u> (NLEARN) consisting
  of lesson plans, best practices, training programs and resources for public safety trainers across
  the globe. NLEARN also serves as a forum for public safety trainers to communicate with each
  other, and to glean, share, and request information and best practices in a variety of critical topic
  areas. Access to the database is available at no charge to vetted public safety officers.
- IADLEST operates the <u>National Certification Program</u> (NCP) where law enforcement agencies and
  organizations submit their courses for national certification -- a process consisting of an
  independent review and assessment by nationwide experts who ensure the training meets the

highest industry standards with respect to content and quality delivery. Once certified, the training course is recognized and accepted by most state POSTs for officers' annual continuing education training credit.

- IADLEST offers <u>complete curriculum development</u> and Job Task Analysis for complete basic academy curriculum or individual topics. We also offer a continued maintenance service for all topics developed to include annual literature reviews, updating materials, version control, archiving and making enhancements.
- IADLEST offers <u>accreditation</u> as well as <u>audits</u> to any public safety training academy and/or POST agency, to evaluate and provide feedback regarding best practices, conformance to state laws and regulations, and recommendations for improvement.
- IADLEST offers <u>National Instructor Certification</u> to recognize law enforcement training instructors
  who meet demanding IADLEST standards. This is especially important, given that training
  instructors have the ability to positively affect law enforcement culture because they are major
  influencers of how training is received, perceived, absorbed and applied by officers.
- IADLEST established a <u>Partner Advisory Committee</u> (IPAC), comprised of 15 organizations that currently provide services to law enforcement and corrections officers.
- IADLEST successfully develops valuable partnerships and receives grant funding from federal and state agencies, such as the U.S. Department of Justice (DOJ), the U.S. Department of Transportation, and the Texas Department of Transportation (TxDOT). With these and other important partnerships, we are proudly engaged in the following activities:
  - Providing customized training and technical assistance to state, local, tribal, territorial, and campus law enforcement agencies, through the DOJ's Office of Community Oriented Policing Services's (COPS Office) <u>Collaborative Reform Initiative Technical Assistance Center (CRI-TAC)</u>, in partnership with the International Association of Chiefs of Police and eight other leading law enforcement agencies.
  - Researching engaging and interactive instructional methodologies in basic academy settings with the Academy Innovations COPS Office funded initiative.
  - Reducing crime and crashes while building community trust and legitimacy, in partnership
    with the Department of Transportation's National Highway Traffic Safety Administration,
    through the <u>Data-Driven Approaches to Crime and Traffic Safety (DDACTS)</u> training and
    technical assistance program.
  - Reducing police line of-duty deaths to fewer than one hundred per year, in partnership with Below 100 organization.
  - Training and developing law enforcement leaders to embody the noble cause of serving justice, through the <u>Every Officer is a Leader</u> initiative where line officers are mastering sixty skills of leadership competence, in partnership with the COPS Office.
  - Enhancing officers' knowledge about the dangers of unsafe truck and bus driving behaviors, and reducing <u>large truck and bus fatal and serious injury crashes</u> in Texas through a partnership with TxDOT.

Contact Us: 152 S. Kestrel Pl., Suite 102 Eagle, ID 83616

Phone: (208) 288-5491; <u>www.IADLEST.org</u> July 2022